

Person Specification for Service Manager

1. Qualifications

- Recognised counselling/psychotherapy qualification of CQSW/DipSW, RMN, or similar professional qualification

2. Experience

- At least two years experience of working in a therapeutic environment and providing supervision in a mental health environment.
- Experience of selecting, training and supervising volunteers and paid staff.
- Experience of representing organisations at meetings.

3. Knowledge

- Knowledge of a wide range of therapeutic interventions including individual and group theories
- A good understanding of the nature of sexual violence and its effects on men.
- Up-to-date knowledge of the range of statutory and voluntary agencies with which men who have experienced sexual violence come into contact.

4. Skills

- The ability to communicate clearly and effectively with a wide range of people about sensitive and/or complex issues.
- The ability to organise your own workload and to use your own initiative.
- The ability to work with others as part of a team.
- The ability to manage own administration, use word-processing and database packages and maintain effective administration systems.
- The ability to handle finances and to design and implement budgets.

5. Qualities

- Demonstrate an understanding of Anti-discriminatory Practice in employment and service delivery and a commitment to implement Anti-discriminatory Practice in relation to the job responsibilities.
- Demonstrate an understanding of - and a commitment to work in accordance with – the Confidentiality and Equal Opportunities policies of the organisation.
- Demonstrate an understanding of – and a commitment to work in accordance with – the objectives and principles of Survivors UK.
- Willingness and ability to work flexibly and to work some evenings and weekends.