

SURVIVORSUK

We Support. We Challenge. We Build.



LEGAL LEAD TRUSTEE RECRUITMENT PACK

"I am so grateful that SurvivorsUK's ISVA service could support me to be a court witness. It was a harrowing assault and the organisation where I was assaulted failed me terribly, but the defendant was found guilty and I successfully sued the organisation. **With the support of SurvivorsUK I can be proud that I got justice.**"

"I kept my abuse secret for 35 years and when I contacted SurvivorsUK the burden had become unbearable. There's been an improvement in my work. I did an evening course at college and **I am more aware of what happened to me** and the scars the abuse has left me."

"The level of confusion that being assaulted causes lasts long after the act. Things don't just carry on, they can't. You try to carry on, but you are so confused you become lost. The ISVA service offered by SurvivorsUK helped me make my own decisions, this enabled me to learn to trust myself and accept things, particularly the disappointment and repeated failure of statutory services and the associated anger that creates. If I had not have had the help I'd still be waking up sweating, failing to fall asleep again, going to work like a robot. No justice was done for me, but **SurvivorsUK made sure he didn't steal my whole life.**"

Welcome

Thank you for your interest in becoming a Trustee of SurvivorsUK. The quotes you have just read are from some of the men, boys, trans and non-binary people who we support through our services every year.

Everyone who experiences sexual violence or abuse should have the support to speak out, seek justice and rebuild their lives. We've been working for over 35 years to make sure that survivors and victims who aren't always prioritised have a place to turn to.

Now is a great time to join our Board of Trustees. The organisation is currently reviewing our strategy and our new Trustee will help to shape our work and plans for the future. SurvivorsUK is a well respected and financially stable charity delivering high quality, in-demand services to our beneficiaries.

We are looking to recruit a new Trustee that lead on legal matters within the board. This is an important role within our governance and leadership and we are looking for an experienced person with passion, professionalism and commitment to help ensure we have appropriate legal procedures in place and to provide expertise on the legal system as it pertains to sexual violence and survivors' rights.

This pack is designed to give you information about the organisation and what we are looking for in our new Legal Lead Trustee. If you would like to find out more about the role and SurvivorsUK's work please contact trusteerecruitment@survivorsuk.org to arrange an informal conversation with a current trustee.

You can also find out more about the charity on our website: www.survivorsuk.org.

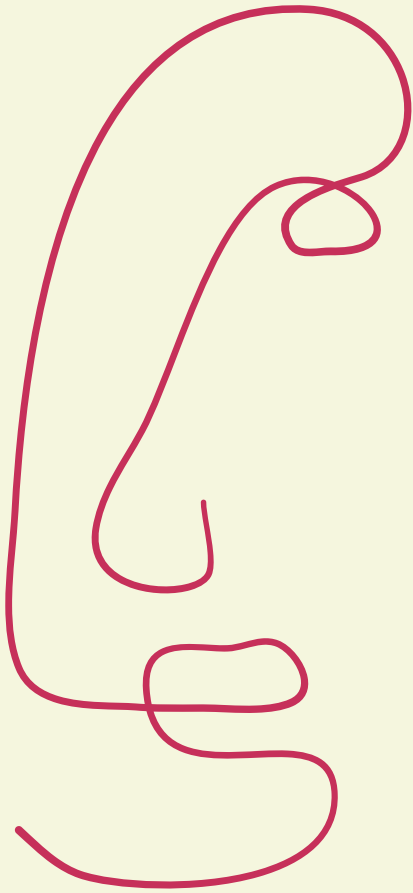
Our Vision

A society that acknowledges, supports, and advocates for men, boys and non-binary people who have been affected by sexual violence.

Our Mission

We work relentlessly to ensure every man, boy and non-binary person in the UK has access to the support they need to navigate the impact of sexual violence and begin their journey of recovery.

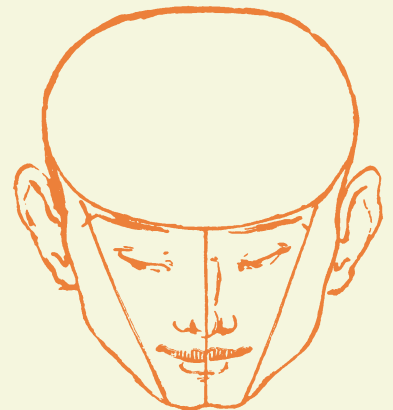
Our Services



Our offer to our beneficiaries recognises the unique needs and capabilities of every survivor.

Survivors UK currently offers:

- One-to-one counselling
- Group work therapy
- Independent sexual violence advocacy
- Case worker support
- Helpline and webchat
- Specialist clinics
- Outreach and engagement
- Training and workshops
- Self-help and resources



Your Role

Specific responsibilities of the Legal Lead Trustee

The Legal Lead Trustee has all of the responsibilities of an individual Trustee listed below, plus the following additional responsibilities:

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- Leading the board in ensuring appropriate legal procedures and controls are in place, particularly concerning charity law, company law, data protection, safeguarding, and employment law.
 - Reviewing and raising matters related to legal compliance, potential risks, and governance best practices to the wider board.
 - Advising the board on legal implications of strategic decisions and initiatives, helping to mitigate risks and ensure the charity operates within its legal framework.
 - Providing expertise on the legal system as it pertains to sexual violence, with a specific understanding of its impact on survivors.
 - Contributing to the charity's advocacy efforts by advising on relevant legal and policy developments concerning male and non-binary survivors of sexual violence.

Main responsibilities of all SurvivorsUK Trustees

- To set and maintain vision, mission and values.
- To ensure SurvivorsUK complies at all times with its governing document, charity law, company law and any other relevant legislation or regulations.
- To ensure that SurvivorsUK pursues its objectives as defined in its governing document.
- To maintain proper financial control and ensure that SurvivorsUK applies its resources exclusively in pursuance of its objectives.
- To develop strategy and provide strategic leadership, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets.
- To ensure accountability.
- To support the operational management of the organisation.
- To develop and monitor the implementation of internal policies.
- To ensure that risk is assessed and managed effectively.
- To safeguard the good name and values of SurvivorsUK.
- To maintain effective board performance and ensure the effective and efficient administration of the charity, including funding, insurance and premises.
- To promote SurvivorsUK and act in the best interests of the charity, never in the interests of yourself or another organisation.

Person specification



Knowledge and experience

- Extensive experience in legal practice or a senior legal role, with a strong understanding of charity law and governance.
- A deep understanding of the legal and regulatory framework surrounding safeguarding, data protection, and other areas pertinent to charities supporting vulnerable individuals.
- Strong record of professional achievement in their field.
- Experience of developing and delivering effective strategies and plans.
- Ideally, previous experience as Trustee or Non-Executive Director.
- Understanding of Trustees' legal duties and responsibilities.
- Risk management experience, ideally at board level.

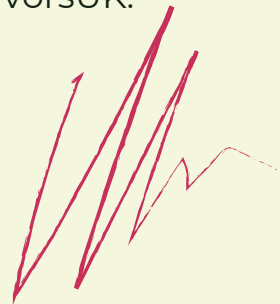


Skills and abilities

- A keen analytical mind with the ability to foresee potential legal challenges and propose proactive solutions.
- Able to distil complex information.
- Highly effective communication and interpersonal skills.
- Able to galvanise external relationships and build support for SurvivorsUK.
- Strong ambassadorial and influencing skills, inspiring trust and confidence quickly.

Personal style and behaviour

- Independent, strategic and creative thinker.
- Driven and self-managing with sharp commercial acumen.
- Collaborative team player.
- Sound judgement and political sense.
- Committed to the values and missions of SurvivorsUK, leads by example in upholding these values and demonstrates the utmost integrity.



Additional duties

In addition to the above, each Trustee should use any specific skills, knowledge or experience they have to help the board reach sound decisions. These may involve scrutinising board and sub-committee papers, leading discussions, focussing on key issues, providing advice and guidance on new initiatives and other issues in which the Trustee has special expertise.

A Trustee is required to act reasonably and prudently in all matters relating to SurvivorsUK and must always bear the interest of the charity in mind.

Terms of Appointment



Remuneration

The role of Trustee is unremunerated.

Time Commitment

Usually there are six Board of Trustee meetings and one AGM per year. In addition, Trustees are expected to be part of a board sub-committee.

Board meetings are generally held in the evening.

Trustees are also expected to attend occasional training and public or private events, e.g. supporter/fundraising events, strategic away days etc.

Location of meetings

Online and/or in-person at our offices in Hackney Wick, London.

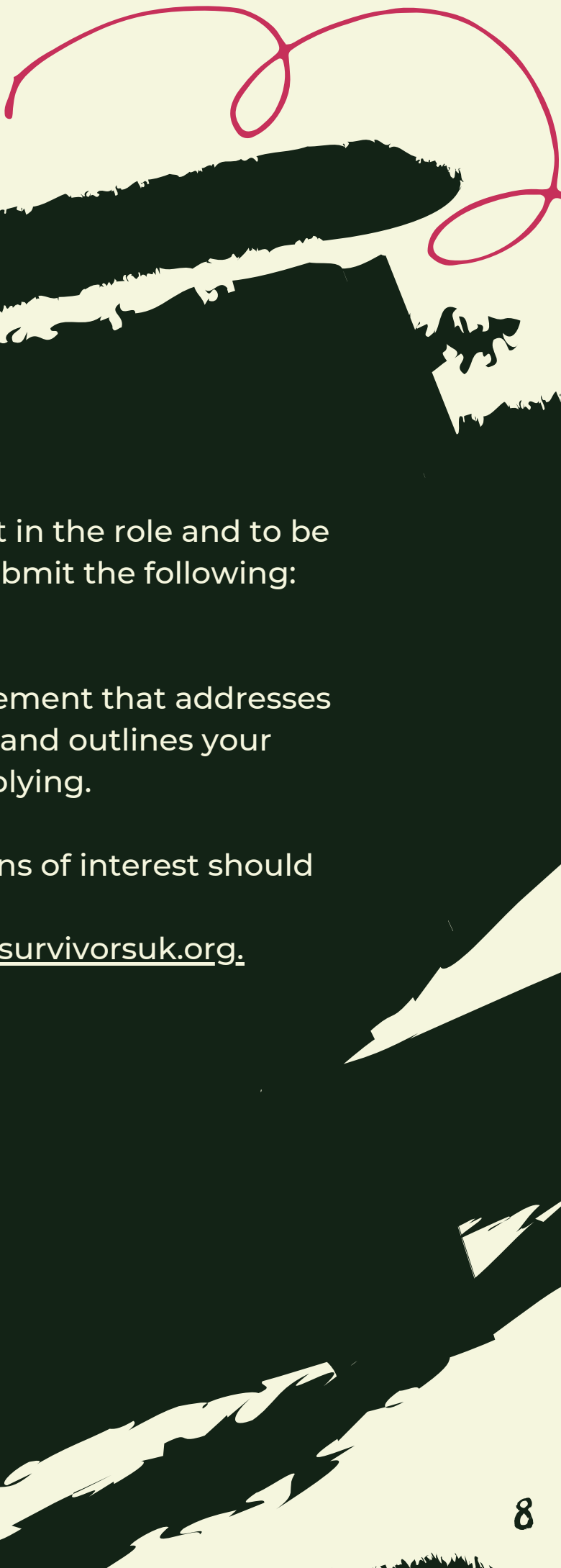
Expenses

Reasonable out of pocket travel expenses will be reimbursed.

Terms

Trustees will serve an initial three-year term.

How to Apply



To express an interest in the role and to be considered, please submit the following:

- An up-to-date CV.
- A supporting statement that addresses the criteria above and outlines your motivation for applying.

Completed expressions of interest should be submitted to:

trusteerecruitment@survivorsuk.org.