

Survivors (UK) Limited

A Charity Registered in England No: 1077484

Company Number: 3792760

Accounts and Report of the Trustees for the year ended 31 March 2010

**John Green & Co
Certified Accountants**

**Suite 2.16
Astra House
Arklow Road
London SE14 6EB**

Survivors (UK) Limited

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The following statement does not form part of the statutory accounts:

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Survivors (UK) Limited

Report of the Trustees For the Year Ended 31 March 2010

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2010. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

Members of the Charitable Company guarantee to contribute an amount not exceeding £1 each to the assets of the Charitable Company in the event of winding up. The total number of such guarantees at 31 March 2010 was 3.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03792760 (England and Wales)

Registered Charity number

1077484

Registered office

34 Great James Street

London

WC1 3HB

Trustees

Ms Elizabeth Sacre

Ms Marie Stephenson (Resigned 1 June 2010)

Dr Michael Harris (Resigned 21 June 2009)

Dr Paul Gilluley (Appointed 21 June 2009 and resigned 1 June 2010)

Mrs Natalie Jewell (Appointed 1 June 2010)

Mr James Watson (Appointed 19 June 2010)

Company Secretary

Mr Phil Kenny

Auditors

John Green & Co

Suite 216 Astra House

Arklow Road

London SE14 6EB

Bankers

Unity Trust Bank Plc

Nine Brindleyplace

Birmingham B1 2HB

Survivors (UK) Limited

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

Clinical Services Manager

The Clinical Services Manager role is recruited and funding secured to 2015.

Business Development Manager

A BDM with a portfolio including finance, admin, marketing, awareness building, fundraising and networking among other duties continues in role and funding is secure to 2011.

Services

Counselling Services

The charity continues to provide a specialised counselling service, maintaining a short waiting list and professional standards. We have a team of 8 counsellors, 4 women and 4 men. They continue to provide strong therapeutic services. In this 12 month period the charity received 134 self-referrals and offered 109 assessments, 83 of which were attended. 24 people were seen in groups and 70 more received one to one counselling. At current capacity, Survivors UK is able to offer up to 1,500 individual counselling hours per year and up to 96 hours of group therapy.

Counsellors have been additionally supported by doubling the amount of clinical supervision provided by the organisation and by provision of 4 bespoke training days per year, providing continuing professional development in areas of interest to the client work.

Telephone helpline

In the 12 months 1st April 2009 - 31st March 2010, the Survivors UK National Helpline received 2575 calls, 1163 during advertised helpline opening hours (Mon, Tue, Thurs - 7 - 10pm). Of these, 361 were answered by a working helpliner, roughly 31%. During this period Survivors UK also opened a second line to increase call capacity and offered training to 12 new team members, taking the working team up to 14 persons. All Helpline calls are now answered from the service centre. Helpliners are supported through provision of on-going training, development and supervision.

The organisation is working alongside recruited personnel (staff and volunteers) to implement an on-going development strategy for the organisation. This will include business, marketing and integrative processes. A draft business plan is in place and should be finalised by Jan 2011. A comprehensive marketing and promotion plan is being developed, focussing on the organisation 25th Anniversary in 2011 but with longer term objectives and deliverables.

Survivors (UK) Limited

Media Activity

In March 2010 the charity delivered a print and on-line media campaign using stop-motion and static advertising creatives. This was delivered in national and London based outlets and in BME targeted publications.

Funding Streams

The organisation is pleased to have the on-going support of the Tudor Trust, Rayne Foundation and Victims Fund. Additional financial support in this year has come from the GEO Special Fund and Survivors UK continues to develop training and service delivery, moving the organisation to greater self-reliance.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Survivors (UK) Limited is a registered charity governed by its constitution. The company is a charitable company limited by guarantee, incorporated on the 21st June 1999 and registered as a charity on 20th September 1999. The company was established under a Memorandum of Association which establishes the objects and powers of the charitable company and is governed under its Articles of Association. Under these articles, the members of the Board of Trustees are elected at the AGM to serve a period of 1 year.

Significant activities

The company is a charity that provides counselling, support, advice and information to men who have suffered sexual assault as well as training and consultancy to agencies/individuals who come into contact with these men.

Grantmaking

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are deferred.

FINANCIAL REVIEW

Reserves policy

The Board of trustees operates a policy whereby unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 months of resources expended. The range agreed was between £5,000 and £9,000. The reserves as of 31st March exceed this range.

Survivors (UK) Limited

FUNDS HELD AS CUSTODIAN FOR OTHERS

Unrestricted funds

Unrestricted funds are grants, donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds

Designated funds are unrestricted funds set aside by the trustees for specific purposes

Restricted funds

Restricted funds are to be used for the purposes specified by the donor. Expenditure which meets these criteria is identified to the fund.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities and in accordance with the special provisions relating to companies subject to the small companies regime within part 15 of the Companies Act 2006.

Approved by the Trustees on and signed on its behalf by:

.....

Trustee

Report of the Independent Auditors to the Members of Survivors (UK) Limited

This report is issued in respect of an audit carried out under section 495 of the Companies Act 2006.

We have audited the financial statements of Survivors (UK) Limited for the period ended 31 March 2010 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities.

This report is made solely to the company's members, as a body, in accordance with s.495 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As described in the Statement of Responsibilities of the Trustees the charity's trustees, who are also the directors of Survivors (UK) Limited for the purposes of company law, are responsible for the preparation of the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the charity's financial statements give a true and fair view.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the relevant financial reporting framework and are prepared in accordance with the Companies Act 2006. We also report to you whether, in our opinion, the information given in the Report of the Trustees is consistent with the financial statements.

In addition we also report to you if, in our opinion, the charitable company has not kept adequate accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' benefits, remuneration, pensions and compensation for loss of office is not disclosed.

We read the Report of the Trustees and consider the implications for our report if we become aware of any apparent misstatements within it.

**Report of the Independent Auditors to the Members of
Survivors (UK) Limited
(continued)**

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 March 2010 and of its incoming resources and application of resources, including its income and expenditure, in the period then ended; and
- the financial statements have been properly prepared in accordance with the Companies Act 2006; and
- the information given in the Report of the Trustees is consistent with the financial statements.

**John Green FCCA
Senior Statutory Auditor**

**For and on behalf of
John Green & Co
Certified Accountants
and Registered Auditors**

Date

**Suite 2.16 Astra House
Arklow Road
London SE14 6EB**

Survivors (UK) Limited
Statement of financial activities
(including Income and Expenditure Account)
for the year ended 31 March 2010

| | Unrestricted | Restricted | Total | <i>Total</i> | |
|--------------------------------------|--------------|-----------------|----------------|-----------------|-----------------|
| | Fund | Fund | funds | <i>funds</i> | |
| | 2010 | 2010 | 2010 | 2009 | |
| Note | £ | £ | £ | £ | |
| Incoming Resources: | | | | | |
| Incoming resources from | | | | | |
| Generated funds: | | | | | |
| Voluntary income | | | | | |
| Donations and grants | 3 | 40,656 | 30,000 | 70,656 | 46,131 |
| Activities for generating funds | | | | | |
| Bank interest | | 47 | - | 47 | 872 |
| Incoming resources from | | | | | |
| Charitable activities | | | | | |
| | 4 | 15,586 | 84,679 | 100,265 | 76,472 |
| | | ----- | ----- | ----- | ----- |
| Total Incoming Resources | | 56,289 | 114,679 | 170,968 | 123,475 |
| | | ----- | ----- | ----- | ----- |
| Resources Expended: | | | | | |
| Direct Charitable Expenditure | | | | | |
| | | 52,198 | 126,034 | 178,232 | 155,555 |
| Governance costs | | | | | |
| | | 2,774 | - | 2,774 | 3,228 |
| | | ----- | ----- | ----- | ----- |
| Total Resources Expended | 5 | 54,972 | 126,034 | 181,006 | 158,783 |
| | | ----- | ----- | ----- | ----- |
| Net (Outgoing)/Incoming | | | | | |
| Resources for the year | | | | | |
| | 2 | 1,317 | (11,355) | (10,038) | (35,308) |
| Total funds brought forward | | | | | |
| | | 12,877 | 18,971 | 31,848 | 67,156 |
| Transfers Between Funds | | | | | |
| | | - | - | - | - |
| | | ----- | ----- | ----- | ----- |
| | | £ 14,194 | £ 7,616 | £ 28,810 | £ 31,848 |
| | | ----- | ----- | ----- | ----- |

Survivors (UK) Limited

Balance Sheet as at 31 March 2010

| | Note | £ | 2010 £ | £ | 2009 £ |
|--|-----------|----------|-----------------|----------|-----------------|
| Fixed assets | 7 | | - | | - |
| Current assets | | | | | |
| Debtors | 8 | 5,402 | | 6,572 | |
| Cash at Bank and in Hand | | 26,889 | | 36,112 | |
| | | ————— | | ————— | |
| | | 32,291 | | 42,684 | |
| Creditors: Amounts falling due within one year | 9 | (10,481) | | (10,836) | |
| | | ————— | | ————— | |
| Net current assets | | | 21,810 | | 31,848 |
| | | | ————— | | ————— |
| Net assets | 10 | | £ 21,810 | | £ 31,848 |
| | | | ————— | | ————— |
| Funds | 11 | | | | |
| Unrestricted Funds | | | | | |
| - General Funds | | | 14,194 | | 12,877 |
| Restricted Funds | | | 7,616 | | 18,971 |
| | | | ————— | | ————— |
| | | | £ 21,810 | | £ 31,848 |
| | | | ————— | | ————— |

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the Trustees on and signed on their behalf.

.....

Trustee

Survivors (UK) Limited

Notes to the financial statements for the year ended 31 March 2010

1. Accounting policies

1.1 Basis of preparation of the financial statements

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the *Accounting and Reporting by Charities: Statement of Recommended Practice*.

1.2 Value Added Tax

Value added tax is not recoverable by the charity and as such is included in the relevant costs in the Statement of Financial Activities.

1.3 Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are deferred.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

| | |
|--------------------|-------------------------|
| Computer equipment | 33% Straight Line Basis |
| F F & Equipment | 25% Straight Line Basis |

1.5 Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Survivors (UK) Limited

2. Net outgoing resources for the year

The net outgoing resources for the year are stated after charging:

| | 2010 | 2009 |
|--|-------------|-------------|
| | £ | £ |
| Depreciation of tangible fixed assets owned by the charity | - | 1,250 |
| Auditors' remuneration | | |
| - Audit fees | 1,398 | 1,391 |
| - Other work | - | - |
| | ===== | ===== |

3. Incoming resources from generated funds:

Voluntary income from gifts, donations and grants

| | Unrestricted | Restricted | Total | Total |
|----------------------------|---------------------|-------------------|-----------------|-----------------|
| | 2010 | 2009 | 2010 | 2009 |
| | £ | £ | £ | £ |
| Zurich Cares | - | - | - | 2,000 |
| Home Office (Victims Fund) | - | 30,000 | 30,000 | 30,000 |
| Tudor Trust | 40,000 | - | 40,000 | - |
| Awards for All | - | - | - | 10,000 |
| Gifts and donations | 656 | - | 656 | 4,131 |
| | ----- | ----- | ----- | ----- |
| | £ 40,656 | £ 30,000 | £ 70,656 | £ 46,131 |
| | ----- | ----- | ----- | ----- |

4. Incoming resources from charitable activities

| | Unrestricted | Restricted | Total | Total |
|-------------------------------|---------------------|-------------------|------------------|-----------------|
| | 2010 | 2009 | 2010 | 2009 |
| | £ | £ | £ | £ |
| Grants & contracts | | | | |
| Big Lottery | - | 16,235 | 16,235 | 64,465 |
| Government Equalities Office | - | 68,444 | 68,444 | - |
| Other income: | | | | |
| Membership fees | 35 | - | 35 | 20 |
| Counselling fees | 14,264 | - | 14,264 | 11,486 |
| Consultancy | - | - | - | 350 |
| Room hire | 1,287 | - | 1,287 | 151 |
| | ----- | ----- | ----- | ----- |
| Total | £ 15,586 | £ 84,679 | £ 100,265 | £ 76,472 |
| | ----- | ----- | ----- | ----- |

Survivors (UK) Limited

5. Resources expended

| | Direct Charitable Expenditure £ | Governance costs £ | Total 2010 £ | Total 2009 £ |
|---------------------------------|---------------------------------------|--------------------------|--------------------|--------------------|
| Staff Costs | 94,065 | - | 94,065 | 85,680 |
| Counsellors | 32,263 | - | 32,263 | 17,849 |
| Supervision and assessments | 4,735 | - | 4,735 | 3,690 |
| Office | 10,802 | - | 10,802 | 19,365 |
| Property | 24,767 | - | 24,767 | 15,834 |
| Advertising and recruitment | 8,637 | - | 8,637 | 8,820 |
| Audit and accountancy | - | 2,506 | 2,506 | 2,541 |
| Other costs | 2,963 | 268 | 3,231 | 5,004 |
| | ----- | ----- | ----- | ----- |
| Total Resources expended | 178,232 | 2,774 | £ 181,006 | £ 158,783 |
| | ----- | ----- | ----- | ----- |

6. Staff Costs

Staff costs during the year were:

| | 2010 £ | 2009 £ |
|----------------------------------|-----------------|-----------------|
| Salaries and wages | 75,993 | 49,153 |
| National Insurance contributions | 8,101 | 5,193 |
| Other pension costs | - | - |
| | ----- | ----- |
| Total cost | £ 84,094 | £ 54,346 |
| | ----- | ----- |

No employee received emoluments of more than £50,000.

The average weekly number of employees during the year was 3.7 (2009 - 2.4).

No remuneration was paid to Trustees during the year nor were any expenses reimbursed to them. (2009: Three trustees were reimbursed a total of £449.90 for travel expenses).

Survivors (UK) Limited

7. Tangible fixed assets

| | Computers, Equipment F & F | |
|-----------------------------|---|--|
| Cost: | £ | |
| At 1 April 2009 | 27,588 | |
| Additions | - | |
| | <hr/> | |
| At 31 March 2010 | 27,588 | |
| | <hr/> | |
| Depreciation | | |
| At 1 April 2009 | 27,588 | |
| Charge for year | - | |
| | <hr/> | |
| At 31 March 2010 | 27,588 | |
| | <hr/> | |
| Written Down Values: | | |
| At 31 March 2010 | £ - | |
| | <hr/> | |
| At 31 March 2009 | £ - | |
| | <hr/> | |

8. Debtors

| | 2010 | 2009 |
|-------------------------------------|----------------|----------------|
| Amounts falling due within one year | | |
| | £ | £ |
| Prepayments | 2,235 | 3,405 |
| Other Debtors | 3,167 | 3,167 |
| | <hr/> | <hr/> |
| | £ 5,402 | £ 6,572 |
| | <hr/> | <hr/> |

9. Creditors

| | 2010 | 2009 |
|--------------------------------------|-----------------|-----------------|
| Amounts falling due within one year: | | |
| | £ | £ |
| Trade | 2,879 | 3,029 |
| Social Security and other taxes | 1,821 | 4,757 |
| Other Creditors and Accruals | 5,781 | 3,050 |
| | <hr/> | <hr/> |
| | £ 10,481 | £ 10,836 |
| | <hr/> | <hr/> |

Survivors (UK) Limited

10. Analysis of net assets between funds

| | Unrestricted | Restricted | Total Funds |
|---|-----------------|----------------|-----------------|
| | £ | £ | £ |
| Fixed Assets | - | - | - |
| Current Assets | 15,353 | 16,938 | 32,291 |
| Creditors: Amounts falling due within one year | (1,159) | (9,322) | (10,481) |
| | ----- | ----- | ----- |
| Net Assets | £ 14,194 | £ 7,616 | £ 21,810 |
| | ----- | ----- | ----- |

11. Funds

Fund movements were as follows:

| | At 1 April 2009 | Incoming | Outgoing | Transfers between funds | At 31 Mar 2010 |
|----------------------------|-----------------------|------------------|--------------------|-------------------------------|----------------------|
| | £ | £ | £ | £ | £ |
| Restricted Funds: | | | | | |
| Home Office | - | 30,000 | (29,820) | - | 180 |
| Government Equalities Fund | - | 68,444 | (64,433) | - | 4,011 |
| Big Lottery | 8,971 | 16,235 | (23,698) | - | 1,508 |
| Awards for All | 10,000 | - | (8,083) | - | 1,917 |
| | ----- | ----- | ----- | ----- | ----- |
| | 18,971 | 114,679 | (126,034) | - | 7,616 |
| Unrestricted funds | 12,877 | 56,289 | (54,972) | - | 14,194 |
| | ----- | ----- | ----- | ----- | ----- |
| Total funds | £ 31,848 | £ 170,968 | £ (181,006) | £ - | £ 21,810 |
| | ----- | ----- | ----- | ----- | ----- |

Survivors (UK) Limited
Detailed Statement of financial activities

| | Total 2010 £ | Total 2009 £ |
|---|-----------------------------|-----------------------------|
| Incoming resources | | |
| Activities to further charitable objectives: | | |
| Grants | 154,679 | 106,465 |
| Membership Fees | 35 | 20 |
| Counselling Income | 14,264 | 11,486 |
| Consultancy | - | 350 |
| Room Hire | 1,287 | 151 |
| Gifts & Donations | 656 | 4,131 |
| Other incoming resources: | | |
| Bank Interest receivable | 47 | 872 |
| | <hr/> | <hr/> |
| Total incoming resources | 170,968 | 123,475 |
| | <hr/> | <hr/> |
| Resources expended | | |
| Supervision and Assessments | 4,735 | 3,690 |
| Counsellors | 32,263 | 17,849 |
| Staff Wages | 89,839 | 71,852 |
| Finance and Admin Support | 259 | 9,736 |
| Room and Facility Hire | 600 | 1,199 |
| Print, Post & Stationery | 2,005 | 2,246 |
| Materials & Equipment | 2,883 | 13,131 |
| Telephone | 2,583 | 2,358 |
| Home Working/ Legal | - | 604 |
| Advertising/Recruitment | 8,637 | 8,820 |
| Computer Software | 340 | 292 |
| Computer Equipment | 2,045 | 434 |
| Website Development | 290 | 454 |
| Sundry | 786 | 170 |
| Travel and Accommodation | 338 | 405 |
| Training | 2,226 | 2,242 |
| Bank Charges | 55 | 40 |
| Depreciation | - | 1,250 |
| MC Expenses | 213 | 612 |
| Staff & Volunteer Expenses | 1,403 | 1,445 |
| Books and Research | 61 | 138 |
| Subscriptions | 595 | 312 |
| Removal Costs | - | 551 |
| Rent and Rates | 23,623 | 13,807 |
| Cleaning/Maintenance | 1,144 | 1,476 |
| Accountancy Fees | 1,108 | 1,150 |
| Audit Fee | 1,398 | 1,391 |
| Insurance | 1,577 | 1,129 |
| | <hr/> | <hr/> |
| Total resources expended | 181,006 | 158,783 |
| | <hr/> | <hr/> |
| Net incoming/(outgoing) resources for the year | (10,038) | (35,308) |
| Transfer of funds | | - |
| Funds at 1 April 2009 | 31,848 | 67,156 |
| | <hr/> | <hr/> |
| Funds at 31 March 2010 | £ 21,810 | £ 31,848 |
| | <hr/> | <hr/> |