

Survivors (UK) Limited

A Charity Registered in England No: 1077484

Company Number: 3792760

Accounts and Trustees' Report

for the 14 months ended 31 March 2008

**John Green & Co
Certified Accountants**

**Suite 2.16
Astra House
Arklow Road
London SE14 6EB**

Survivors (UK) Limited

TRUSTEES BOARD

Members of the Trustees Board, who are directors for the purposes of company law and trustees for the purposes of Charity Law, who served during the financial year and up to date of this report were as follows:

ELECTED:

Mr P Smith – Secretary - resigned March 2008
Mr S Bartrum – Chair - resigned March 2008
Ms W M Macdonald – Treasurer – resigned September 2007 – appointed March 2008
Mrs R Mitchell - Resigned March 2008
Ms E Sacre – Chair - appointed March 2008
Ms M Stephenson – Secretary – appointed March 2008
Mrs Y Traynor – appointed Feb 2008-Resigned July 08
Mr W Low – appointed March 2008 – Resigned April 2008
Mr L Charalambides – appointed March 2008
Mr M Harris – appointed March 2008

Members of the Charitable Company guarantee to contribute an amount not exceeding £1 each to the assets of the Charitable Company in the event of winding up. The total number of such guarantees at 31 March 2008 was 7.

REGISTERED CHARITY NO: 1077484

CHARITY OFFICES

Survivors (UK) Limited
12A Evelyn Court
Grinstead Road
London
SE8 5AD

INDEPENDENT AUDITORS

John Green & Co
Suite 2.16
Astra House
Arklow Road
London SE14 6EB

BANKERS:

Barclays Bank plc
Brighton Group of Branches
Brighton

Survivors (UK) Limited

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Survivors (UK) Limited

Trustees' Report For the 14 months ended 31 March 2008

The Trustees present their report and accounts for the 14 months ended 31 March 2008.

Accounting date change

A decision has been taken to change the Annual Report date of Survivors UK from 31st January to 31st March. This report will therefore cover a period of 14 months 1st Feb 2007 to 31st March 2008.

Constitution, Objects and Policies

Survivors (UK) Limited is a registered charity governed by its constitution. The company is a charitable company limited by guarantee, incorporated on the 21st June 1999 and registered as a charity on 20th September 1999. The company was established under a Memorandum of Association which establishes the objects and powers of the charitable company and is governed under its Articles of Association. Under these articles, the members of the Board of Trustees are elected at the AGM to serve a period of 1 year.

Activities

The company is a charity that provides counselling, support, advice and information to men who have suffered sexual assault as well as training and consultancy to agencies/individuals who come into contact with these men.

Results

The net outgoing resources for the 14 month year amounted to £29,343. Unrestricted reserves as of 31 March 2008 were £47,552 and restricted reserves were £19,604. The charity held working capital (net current assets) of £65,906, sufficient to fund its restricted activities into 2008/2009.

Services

The charity is based in the London borough of Lewisham. It provides a National Helpline on three evenings per week as well as one to one and group counselling. All services are aimed at supporting men affected by sexual assault and the individuals who care for them.

The charity chairs NAMSAS (National Association of Male Sexual Assault Agencies) and sits on the Steering Group of the Survivors Trust, a national federation of agencies working with survivors of sexual violence. The charity is also a member of the Independent Advisory Group for the Metropolitan Police sexual violence unit, Project Sapphire and also sits on an Expert Group for the Department of Health Victims of Violence and Abuse programme (VVAP).

Funding is provided from a number of sources including The Big Lottery, The Tudor Trust, Lloyds TSB, The Rayne Foundation, The John Pitman Charitable Trust, Victims Fund and City Parochial Fund. Current Big Lottery funding for a Clinical Services Manager runs to July 2009. The new Operations Manager post is funded through a combination of unrestricted funding, currently to Feb 2009.

Survivors (UK) Limited

Trustees' Report For the 14 months ended 31 March 2008 (continued)

Current funding secures the post of Clinical Services Manager and covers a significant part of core costs to July 2009. Both one to one and group counselling fees are secured through Victims Fund monies to end April 2009.

Clinical Services Manager

This is the post formerly funded as Mental Health Services Co-ordinator and current Big Lottery funding refers to the post as Services Manager. The former post holder (Jody Kozak) left the post in January 2008 and emigrated to Canada. A locum was appointed to cover the duties of the post in February 2008 and was continuing to cover the post duties as of 31st March 2008.

Operations Manager

An Operations Manager with a portfolio including finance, admin, marketing, awareness building, fundraising and networking among other duties was recruited from January 25th 2008. This is a 12 month role funded from unrestricted funding.

Helpline

We consider the Helpline to be our frontline service, offering a vital resource for men. The Helpline has continued to open three evenings per week, with off-site access allowing greater flexibility for volunteers to man this service. During this 14 month period we registered 3,691 calls to the Helpline. Of these, we answered 324 (8.8%) which is a reduction of 15% on previous performance. This is explained through the Helpline being closed for 3 months Jan to March 2008. The issues around closure have been resolved and the line is now operating normally.

Website

In this 14 month period the Survivors UK website was visited by 31,806 unique visitors, a monthly average of 2,271.

We started recording our responses to website contacts on February 18th 2008 and to 31st March had responded to 24. As an estimate, we are likely to have dealt with 200 e-mail requests for information or referral to service in these 14 months.

1 to 1 Counselling

The charity continues to provide a specialised counselling service, maintaining a short waiting list and professional standards. We have a team of 9 counsellors, 4 women and 5 men. They continue to provide strong therapeutic services. In this 14 month period we delivered 841 hours of counselling to 83 clients.

Survivors (UK) Limited

Trustees' Report

For the 14 months ended 31 March 2008 (continued)

Therapeutic Groups

There was only one therapeutic group run in these 14 months as we have had difficulty in finding appropriate clients to establish the groups. Plans are in place for a new psycho-educational group scheme. In addition we are currently developing a rolling therapy group operating on a permanent basis, thereby allowing us to meet the needs of clients more effectively and in a time sensitive manner.

Membership

The charity membership scheme has been developed and re-invigorated with members drawn from the volunteers and members of public as well as other organisations offering services in the sexual assault arena. Members are updated on the charity activities in a quarterly newsletter and encouraged to vote at the AGM. A proxy voting scheme has also been established.

AGM

An AGM of Survivors UK was held on 2nd March 2008. This was delayed by advice for a consultant of the Charities Aid Foundation to allow the membership scheme to be developed and secure a proper democratic process for selecting trustees and examining the annual report.

At that AGM, the then trustees (Simon Bartrum, Paul Smith, Rebecca Mitchell and Gavin Swann) resigned as per the M&A which outlines procedures. A new set of trustees were voted in – Elizabeth Sacre, Leo Charalambides, Marie Stephenson, Yvonne Traynor, Michael Harris, William Low, Marie Stephenson and Wendy MacDonald. As of 31st March these remained the trustees of Survivors UK registered as Company Directors.

Accounts and trustees Reports for year ended Jan 31st 2007 were approved.

Strategy

Working with a consultant supported by the Charities Aid Foundation, the former Management Committee and representatives of the staff, volunteers and counsellors met for an “awayday” in June 2007. This resulted in a strategic plan with the following goals for the agency and the subsequent structure to achieve this.

They agreed upon two main posts, along with administrative support:

Services Manager (clinical) to take responsibility for the Helpline Services, Volunteers, Counsellors and general awareness-raising and staffing new developments;

Operations Manager (development) to take responsibility for public awareness, finance, fundraising, networking, partnership, and membership.

Survivors (UK) Limited

Trustees' Report For the 14 months ended 31 March 2008 (continued)

Strategic Goals		
Short Term (priority)	Medium (3 years)	Long term (5years)
Funding	Broaden service	Agency stability through core funding and expansion
Premises	Recruit director	Branding
MC recruitment	Active marketing campaign	Satellite agencies
Resource 3 year plan	Recruit operations manager	Patrons and celebrity endorsement
	Recruit admin/ finance officer	
	5 / 7 day helpline	
	Increase counsellor payments	
	Recognised as leading agency	
	Specialise training service	

Reserves Policy

The Board of trustees operate a policy whereby unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 months or resources expended. The range agreed was between £5,000 and £9,000. The reserves as of 31st March are within this range.

Statement of Trustees' Responsibilities in respect of financial statements

Trustees are required under the constitution to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the charity and of its results for that year. In preparing those financial statements the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue its business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Board of Trustees onand signed on its behalf

E Sacre
Chair

Survivors (UK) Limited

Report of the Independent Auditors to the Members of Survivors (UK)

We have audited the financial statements of Survivors (UK) for the period ended 31 March 2008 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities.

This report is made solely to the company's members, as a body, in accordance with s.235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As described in the Statement of Trustees' Responsibilities the charity's trustees, who are also the directors of Seniors Health and Active Retirement Project for the purposes of company law, are responsible for the preparation of the Directors' and Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Report of the Directors and Trustees is not consistent with the financial statements, if the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions is not disclosed.

We read the Directors' and Trustees' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

Survivors (UK) Limited

Report of the Independent Auditors to the Members of Survivors (UK)

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements:

- give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to Smaller Entities) of the state of the charitable company's affairs as at 31 March 2008 and of its incoming resources and application of resources, including its income and expenditure, in the period then ended; and
- have been properly prepared in accordance with the Companies Act 1985.

In our opinion the information given in the Directors' and Trustees' Report is consistent with the financial statements.

John Green & Co
Certified Accountants
and Registered Auditors

..... 2009

Suite 2.16 Astra House
Arklow Road
London SE14 6EB

Survivors (UK) Limited
Statement of financial activities
(including Income and Expenditure Account)
for the 14 months ended 31 March 2008

	Note	Unrestricted £	Restricted £	Total 2008 £	Total 2007 £
Incoming resources					
Activities to further charitable objectives:					
Grants	2	35,000	98,214	133,214	54,089
Training – Course Fees		-	-	-	3,365
Membership Fees		115	-	115	25
Group Fees		-	-	-	934
Counselling Income		13,570	-	13,570	11,438
Consultancy		648	-	648	1,793
Room Hire		588	-	588	376
Donations		2,178	-	2,178	7,350
Other incoming resources:					
Sundry Income		325	-	325	-
Bank Interest receivable		1,225	-	1,225	295
		-----	-----	-----	-----
Total incoming resources		53,649	98,214	151,863	79,665
		-----	-----	-----	-----
Resources expended					
Supervision and Assessments		405	2,822	3,227	3,210
Counsellors		-	16,055	16,055	11,924
Staff Wages		6,928	46,157	53,085	43,451
Pension		5,420	2,342	7,762	516
Finance and Admin Support		1,759	4,907	6,666	-
Room and Facility Hire		150	75	225	2,471
Print, Post & Stationery		558	1,255	1,813	1,205
Materials & Equipment		447	1,538	1,985	682
Telephone		1,271	1,666	2,937	4,677
Home Working/ Legal		-	-	-	588
Advertising/Recruitment		636	3,459	4,095	1,664
Computer Software		-	(4,320)	(4,320)	4,559
Computer Equipment		-	1,129	1,129	-
Website Development		15	27	42	226
Sundry		129	-	129	1,057
Consultancy		-	1,490	1,490	2,821
Travel and Accommodation		18	727	745	834
Training		14	205	219	1,596
Bank Charges		279	-	279	164
Depreciation		1,697	-	1,697	2,689
MC Expenses		290	-	290	805
Staff & Volunteer Expenses		388	302	690	149
Books and Research		-	-	-	100
Subscriptions		462	195	657	488
Rent and Rates		1,580	13,556	15,136	13,812
Heat & Light		(85)	-	(85)	1,131
Cleaning/Maintenance		959	508	1,467	125
Accountancy Fees		1,099	-	1,099	3,741
Audit Fee		1,410	-	1,410	-
Insurance		1,338	1,258	2,596	1,841
		-----	-----	-----	-----
Total resources expended		27,167	95,353	122,520	106,526
		-----	-----	-----	-----
Net incoming/(outgoing) resources for the year					
Transfer of funds		1,005	(1,005)	-	-
Funds at 1 February 2007		20,065	17,748	37,813	64,674
		-----	-----	-----	-----
Funds at 31 March 2008		£ 47,552	£ 19,604	£ 67,156	£ 37,813
		-----	-----	-----	-----

Survivors (UK) Limited

Balance Sheet as at 31 March 2008

			2008		2007
	Note	£	£	£	£
Fixed assets	5		1,250		2,947
Current assets					
Debtors	6	3,455		5,211	
Cash at Bank and in Hand		84,865		43,057	
		—————		—————	
		88,320		48,268	
Creditors: Amounts falling due within one year	7	(22,414)		(13,402)	
		—————		—————	
Net current assets			65,906		34,866
			—————		—————
Net assets	8		£ 67,156		£ 37,813
			—————		—————
Funds	9				
Unrestricted Funds					
- General Funds			47,552		20,065
Restricted Funds			19,604		17,748
			—————		—————
			£ 67,156		£ 37,813
			—————		—————

The financial statements, which have been prepared in accordance with the special provisions of Part VII of the **Companies Act 1985** applicable to small companies, were approved by the Directors and Trustees on

..... 2009 and signed on its behalf.

.....
E Sacre
Chair

The notes on pages 9 to 13 form part of these accounts.

Survivors (UK) Limited

Notes to the financial statements for the 14 months ended 31 March 2008

1. Accounting policies

1.1 Basis of preparation of the financial statements

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2007), the Companies Act 1985 and follow the recommendations in *Accounting and Reporting by Charities: Statement of Recommended Practice* issued in March 2005.

1.2 Value Added Tax

Value added tax is not recoverable by the charity and as such is included in the relevant costs in the Statement of Financial Activities.

1.3 Grants

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are deferred.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Computer equipment	33% Straight Line Basis
F F & Equipment	25% Straight Line Basis

1.5 Unrestricted funds

Unrestricted funds are grants, donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

1.6 Designated funds

Designated funds are unrestricted funds set aside by the trustees for specific purposes

1.7 Restricted funds

Restricted funds are to be used for the purposes specified by the donor. Expenditure which meets these criteria is identified to the fund.

1.8 Pensions

The charity contributes to a defined contribution scheme in respect of one of its employees. The pension cost charge represents the contributions paid to the fund for the year. The charity has no liability under the scheme other than for the payment of those contributions.

Survivors (UK) Limited

2. Grants

	Unrestricted	Restricted	Total 2008	Total 2007
	£	£	£	£
Big Lottery		63,214	63,214	49,775
City Parochial Foundation	-	-	-	4,314
Home Office (Victims Fund) 07/08	-	30,000	30,000	-
Lloyds TSB		5,000	5,000	-
Tudor Trust	30,000	-	30,000	-
Rayne Foundation	5,000	-	5,000	-
	_____	_____	_____	_____
	£ 35,000	£ 98,214	£ 133,214	£ 54,089
	_____	_____	_____	_____

3. Trustees remuneration and expenses

No remuneration was paid to Trustees during the year. Three trustees was reimbursed a total of £290.29 for travel expenses.

Survivors (UK) Limited

4. Staff costs

Staff costs during the year were:

	2008	2007
	£	£
Salaries and wages	46,939	39,134
National Insurance contributions	3,069	4,317
Other pension costs	7,763	516
	_____	_____
Total cost	£ 57,771	£ 43,967
	_____	_____

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 2.4.

5. Tangible fixed assets

	Computers, Equipment F & F
	£
Cost:	
At 1 February 2007	27,588
Additions	-

At 31 March 2008	27,588

Depreciation	
At 1 February 2007	24,641
Charge for year	1,697

At 31 March 2008	26,338

Written Down Values:	
At 31 March 2008	£1,250

At 31 January 2007	£ 2,947

Survivors (UK) Limited

6.	Debtors	2008	2007
		£	£
	Grant	-	1,001
	Prepayments	1,647	2,012
	Inland Revenue	-	2,172
	Other Debtors	1,808	26
		<hr/>	<hr/>
		£ 3,455	£ 5,211
		<hr/>	<hr/>
7.	Creditors		
	Amounts falling due within one year:	2008	2007
		£	£
	Trade	3,236	6,863
	Social Security and other taxes	4,106	-
	Other Creditors and Accruals	15,072	6,539
		<hr/>	<hr/>
		£22,414	£ 13,402
		<hr/>	<hr/>
8.	Analysis of net assets between funds		
		Unrestricted	Restricted
			Total
		£	Funds
			£
	Fixed Assets	1,250	-
	Current Assets	54,395	33,925
	Creditors: Amounts falling due within one year	(8,093)	(14,321)
		<hr/>	<hr/>
	Net Assets	£ 47,552	£ 19,604
		<hr/>	<hr/>
		£ 67,156	<hr/>

Survivors (UK) Limited

9. Funds

Fund movements were as follows:

	At 1 February 2007	Incoming	Outgoing	Transfers between funds	At 31 Mar 2008
	£	£	£	£	£
Restricted Revenue Funds:					
Community Fund (Training)	-	-		-	-
Lloyds TSB	-	5,000	-	-	5,000
Home Office	-	30,000	21,568	-	8,432
Big Lottery	16,743	63,214	73,785	-	6,172
Health First	1,005	-	-	(1,005)	-
	-----	-----	-----	-----	-----
	17,748	98,214	95,353	(1,005)	19,604
Unrestricted funds	20,065	53,649	27,167	1,005	47,552
	-----	-----	-----	-----	-----
Total funds	£ 37,813	£ 151,863	£ 122,520	£ -	£ 67,156
	-----	-----	-----	-----	-----