A Charity Registered in England No: 1077484

Company Number: 3792760

## **Accounts and Trustees' Report**

for the year ended 31 March 2009

John Green & Co Certified Accountants

> Suite 2.16 Astra House Arklow Road London SE14 6EB

### TRUSTEES BOARD

Members of the Trustees Board, who are directors for the purposes of company law and trustees for the purposes of Charity Law, who served during the financial year and up to date of this report were as follows:

### **ELECTED:**

Ms W M Macdonald – appointed March 2008 – Resigned October

November 2008

Ms E Sacre – Chair - appointed March 2008

Ms M Stephenson – Secretary – appointed March 2008 Mrs Y Traynor – appointed Feb 2008-Resigned July 08 Mr W Low – appointed March 2008 – Resigned April 2008

Mr L Charalambides – appointed March 2008

Mr M Harris – appointed March 2008

Members of the Charitable Company guarantee to contribute an amount not exceeding £1 each to the assets of the Charitable Company in the event of winding up. The total number of such guarantees at 31 March 2009 was 7.

**REGISTERED CHARITY NO:** 1077484

**COMPANY NO:** 3792760

CHARITY OFFICES Survivors (UK) Limited

34 Great James Street

London WC1N 3HB

INDEPENDENT AUDITORS John Green & Co

Suite 2.16 Astra House Arklow Road London SE14 6EB

BANKERS: Unity Trust Bank

Nine Brindleyplace

Birmingham

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# Trustees' Report For the 12 months ended 31 March 2009

The Trustees present their report and accounts for the 12 months ended 31 March 2009.

### **Constitution, Objects and Policies**

Survivors (UK) Limited is a registered charity governed by its constitution. The company is a charitable company limited by guarantee, incorporated on the 21<sup>st</sup> June 1999 and registered as a charity on 20<sup>th</sup> September 1999. The company was established under a Memorandum of Association which establishes the objects and powers of the charitable company and is governed under its Articles of Association. Under these articles, the members of the Board of Trustees are elected at the AGM to serve a period of 1 year.

### **Activities**

The company is a charity that provides counselling, support, advice and information to men who have suffered sexual assault as well as training and consultancy to agencies/individuals who come into contact with these men

### Results

The net outgoing resources for the year amounted to £35,308. Unrestricted reserves as of 31 March 2009 were £12,877 and restricted reserves were £18,971. The charity held working capital (net current assets) of £31,848, sufficient to fund its restricted activities into 2009/2010.

### **Services**

The charity is based in the London Borough of Camden. It provides a National Helpline on three evenings per week as well as one to one and group counselling. All services are aimed at supporting men affected by sexual assault and the individuals who care for them.

The charity chairs NAMSAS (National Association of Male Sexual Assault Agencies) and sits on the Steering Group of the Survivors Trust, a national federation of agencies working with survivors of sexual violence. The charity is also a member of the Independent Advisory Group for the Metropolitan Police sexual violence unit, Project Sapphire and also sits on an Expert Group for the Department of Health Victims of Violence and Abuse programme (VVAP).

Funding is provided from a number of sources including The Big Lottery, The Tudor Trust, Lloyds TSB, The Rayne Foundation, Victims Fund and City Parochial Fund. Current Big Lottery funding for a Clinical Services Manager runs to July 2009. The Business Development Manager post is funded through a combination of restricted and unrestricted funding, currently to Jan 2011.

# Trustees' Report For the 12 months ended 31 March 2009 (continued)

Clinical Services Manager is secured through Big Lottery and other restricted funding to October 2010 and covers a significant part of core costs to July 2009. Both one to one and group counselling fees are secured through Victims Fund monies to end April 2009.

### **Clinical Services Manager**

A permenent post-holder was recruited in October 2008 and continues in post with funding in place to 2010.

### **Business Development Manager**

A BDM with a portfolio including finance, admin, marketing, awareness building, fundraising and networking among other durties continues in role and funding is secure to 2011.

### Helpline

We consider the Helpline to be our frontline service, offering a vital resource for men. The Helpline has continued to open three evenings per week, with off-site access allowing greater flexibility for volunteers to man this service. During this 12 month period we registered 2,592 calls to the Helpline. Of these, we answered 390 (15%) which is an increase of 8% on previous year report.

#### Website

In this 12 month period the Survivors UK website was visited by 27,500 unique visitors, a monthly average of 2,292.

Additionally we recorded responding to more than 250 e-mail enquiries around services (including signposting to other services locally and nationally).

### 1 to 1 Counselling

The charity continues to provide a specialised counselling service, maintaining a short waiting list and professional standards. We have a team of 8 counsellors, 4 women and 4 men. They continue to provide strong therapeutic services. In this 12 month period we delivered 726 hours of counselling to 48 one to one clients. The organisation carried out over 140 one to one assessments.

# Trustees' Report For the 12 months ended 31 March 2009 (continued)

### **Therapeutic Groups**

In this 12 months the organisation launched a new psycho-educational group scheme. This scheme initially took the form of 4 week topic specific introductory groups (there were three) provided to groups of 8 people each by a team of 2 facilitators. Following a thorough evaluation of the process it was decided to extend the group to a 12 week format.

### **Membership**

The charity membership scheme has been developed and re-invigorated with members drawn from the volunteers and members of public as well as other organisations offering services in the sexual assault arena. Members are updated on the charity activities in a bi-annual newsletter and encouraged to vote at the AGM. A proxy voting scheme has also been established.

#### **AGM**

No AGM for the charity was held in this financial year as the recent move in financial accounting date to 31<sup>st</sup> March has pushed the AGM date forward. The AGM for Survivors UK relating to the financial year 2008/09 will take place on the 21<sup>st</sup> June 2009.

### **Strategy**

The organisation is working alongside recruited personnel (staff and volunteers) to implement an ongoing development strategy for the organisation. This will include business, marketing and integrative processes. Details should be forthcoming in March 2010.

### **Reserves Policy**

The Board of trustees operates a policy whereby unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 months of resources expended. The range agreed was between £5,000 and £9,000. The reserves as of 31<sup>st</sup> March exceed this range.

### Statement of Trustees' Responsibilities in respect of financial statements

Trustees are required under the constitution to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the charity and of its results for that year. In preparing those financial statements the Trustees are required to:

Select suitable accounting policies and then apply them consistently;

Make judgements and estimates that are reasonable and prudent;

Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue its business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Board of Trustees on 29 January 2010 and signed on its behalf

E Sacre Chair

### Report of the Independent Auditors to the Members of

We have audited the financial statements of Survivors (UK) Limited for the year ended 31 March 2009 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities.

This report is made solely to the company's members, as a body, in accordance with s.235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of trustees and auditors

As described in the Statement of Responsibilities of the Board of Trustees the charity's trustees, who are also the directors of Survivors (UK) Limited for the purposes of company law, are responsible for the preparation of the Report of the Board of Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Report of the Board of Trustees is not consistent with the financial statements, if the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions is not disclosed.

We read the Report of the Board of Trustees and consider the implications for our report if we become aware of any apparent misstatements within it.

### **Basis of opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

# Report of the Independent Auditors to the Members of Survivors (UK) Limited (continued)

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

### **Opinion**

In our opinion the financial statements:

- give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to Smaller Entities) of the state of the charitable company's affairs as at 31 March 2009 and of its incoming resources and application of resources, including its income and expenditure, in the year then ended; and
- have been properly prepared in accordance with the Companies Act 1985.

In our opinion the information given in the Report of the Board of Trustees is consistent with the financial statements.

John Green & Co Certified Accountants and Registered Auditors

29 January 2010

Suite 2.16 Astra House Arklow Road London SE14 6EB

# Survivors (UK) Limited Statement of financial activities (including Income and Expenditure Account) for the year ended 31 March 2009

	Note	Unrestricted	Restricted	Total 2009	Total 2008
<b>Incoming resources</b> Activities to further charitable objectives		£	£	£	£
Grants	. 2	2,000	104,465	106,465	133,214
Membership Fees	_	20	104,403	20	115
Group Fees		-	_	-	-
Counselling Income		11,486	_	11,486	13,570
Consultancy		350	-	350	648
Room Hire		151	-	151	588
Donations		4,131	-	4,131	2,178
Other incoming resources:					
Sundry Income		-	-	-	325
Bank Interest receivable		872	-	872	1,225
Total incoming resources		19,010	104,465	123,475	151,863
Description of the second of					
Resources expended Supervision and Assessments			3,690	3,690	3,227
Counsellors		990	16,859	17,849	16,055
Staff Wages		28,332	43,520	71,852	53,085
Pension Pension		20,332	-5,520	-	7,762
Finance and Admin Support		680	9,056	9,736	6,666
Room and Facility Hire		150	1,049	1,199	225
Print, Post & Stationery		1,737	509	2,246	1,813
Materials & Equipment		6,252	6,879	13,131	1,985
Telephone		1,838	520	2,358	2,937
Home Working/ Legal		604	-	604	-
Advertising/Recruitment		962	7,858	8,820	4,095
Computer Software		292	-	292	(4,320)
Computer Equipment		-	434	434	1,129
Website Development		339	115	454	42
Sundry		170	-	170	129
Consultancy		-	-	-	1,490
Travel and Accommodation		155	250	405	745
Training Park Charges		40	2,242	2,242 40	219 279
Bank Charges Depreciation		1,250	-	1,250	1,697
MC Expenses		612	-	612	290
Staff & Volunteer Expenses		1,132	313	1,445	690
Books and Research		28	110	138	-
Subscriptions		122	190	312	657
Removal Costs		551	1,0	551	007
Rent and Rates		2,303	11,504	13,807	15,136
Heat & Light		-	-	-	(85)
Cleaning/Maintenance		1,476	-	1,476	1,467
Accountancy Fees		1,150	-	1,150	1,099
Audit Fee		1,391	-	1,391	1,410
Insurance		1,129	-	1,129	2,596
Total resources expended		53,685	105,098	158,783	122,520
•					
Net incoming/(outgoing) resources		(34 (55)	((33)	(25.200)	20.242
for the year		(34,675)	(633)	(35,308)	29,343
Transfer of funds		17 550	10 604	- 67 156	27 012
Funds at 1 April 2008		47,552	19,604	67,156	37,813
Funds at 31 March 2009		£ 12,877	18,971	31,848	67,156

# Balance Sheet as at 31 March 2009

Final agests	Note	£	2009 £	£	2008 £
Fixed assets	5		-		1,250
Current assets					
Debtors	6	6,572		3,455	
Cash at Bank and in Hand		36,112		84,865	
		42 (94		00.220	
Creditors: Amounts falling		42,684		88,320	
due within one year	7	(10,836)		(22,414)	
une municipalities	•	(10,020)		(==, : : :)	
Net current assets			31,848		65,906
Net assets	8		£ 31,848		£ 67,156
F 1	0				
Funds	9				
Unrestricted Funds					
- General Funds			12,877		47,552
Restricted Funds			18,971		19,604
			C 21 040		C (7.15(
			£ 31,848		£ 67,156
			<del></del>		

The financial statements, which have been prepared in accordance with the special provisions of Part VII of the **Companies Act 1985** applicable to small companies, were approved by the Directors and Trustees on 29 January 2010 and signed on its behalf.

E Sacre	•••••	•••••	
Chair			

# Notes to the financial statements for the year ended 31 March 2009

### 1. Accounting policies

### 1.1 Basis of preparation of the financial statements

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2008), the Companies Act 1985 and follow the recommendations in *Accounting and Reporting by Charities: Statement of Recommended Practice* issued in October 2000.

### 1.2 Value Added Tax

Value added tax is not recoverable by the charity and as such is included in the relevant costs in the Statement of Financial Activities.

### 1.3 Grants

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are deferred.

### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less deprecation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Computer equipment 33% Straight Line Basis F F & Equipment 25% Straight Line Basis

### 1.5 Unrestricted funds

Unrestricted funds are grants, donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

### 1.6 Designated funds

Designated funds are unrestricted funds set aside by the trustees for specific purposes

### 1.7 Restricted funds

Restricted funds are to be used for the purposes specified by the donor. Expenditure which meets these criteria is identified to the fund

### 1.8 Pensions

The charity contributes to a defined contribution scheme in respect of one of its employees. The pension cost charge represents the contributions paid to the fund for the year. The charity has no liability under the scheme other than for the payment of those contributions.

### 2. Grants

Unre	Unrestricted		<b>Total 2009</b>	<b>Total 2008</b>
	£	£	£	£
Big Lottery	-	64,465	64,465	63,214
Zurich Cares	2,000	-	2,000	-
Home Office (Victims Fund) 07/08	-	-	-	30,000
Home Office (Victims Fund) 08/09		30,000	30,000	-
Lloyds TSB	-	-	_	5,000
Tudor Trust	-	-	-	30,000
Awards for All	-	10,000	10,000	-
Rayne Foundation	-	-	-	5,000
	£ 2,000	£ 104,465	£ 106,465	£ 133,214

### 3. Trustees remuneration and expenses

No remuneration was paid to Trustees during the year. Three trustees were reimbursed a total of £449.90 for travel expenses.

### 4. Staff costs

Staff costs during the year were:

	2009 £	2008 £
Salaries and wages	49,153	46,939
National Insurance contributions	5,193	3,069
Other pension costs	-	7,763
Total cost	£ 54,346	£ 57,771

No employee received emoluments of more than £50,000. The average weekly number of employees during the year was 2.4.

### 5. Tangible fixed assets

Cost:	Computers, Equipment F & F £
At 1 April 2008 Additions	27,588 - -
At 31 March 2009	27,588
<b>Depreciation</b> At 1 April 2008 Charge for year	26,338 1,250
At 31 March 2009	27,588
Written Down Values:	
At 31 March 2009	-
At 31 March 2008	£ 1,250

6.	Debtors		2009	2008
	Prepayments Other Debtors		3,405 3,167	£ 1,647 1,808
			£ 6,572	£ 3,455
7.	Creditors Amounts falling due within one year:		2009	2008
	Trade Social Security and other taxes Other Creditors and Accruals		\$,029 4,757 3,050	3,236 4,106 15,072
			£10,836	£ 22,414
8.	Analysis of net assets between funds			
		Unrestricted	Restricted	Total
		£	£	Funds £
	Fixed Assets Current Assets Creditors: Amounts falling due within	18,236	24,448	42,684
	one year	(5,359)	(5,477)	(10,836)
	Net Assets	£ 12,877	£ 18,971	£ 31,848

### 9. Funds

Fund movements were as follows:

Tuna movemento were us renoves.	At 1 April 2008	Incoming	Outgoing	Transfers between funds	At 31 Mar 2009
Restricted Revenue Funds:	£	£	£	£	£
Lloyds TSB	5,000	-	5,000		-
Home Office 07/08	8,432	-	8,432	_	-
Home Office 08/09	-	30,000	30,000		
Big Lottery	6,172	64,465	61,666	-	8,971
Awards for All	-	10,000	-	-	10,000
Restricted fixed asset funds:-	-	-	-	-	
	19,604	104,465	105,098		18,971
Unrestricted funds	47,552	19,235	53,910	-	12,877
Total funds	£ 67,156	£ 123,700	£ 159,008	-	£ 31,848