

Job Description

Job title: Independent Sexual Violence Advisor (ISVA)

Pay: £26,000 pro rata

Hours: 17.5 hours per week

Contract: Fixed Term Contract until 31st March 2018 (possible renewal thereafter dependent on funding)

Responsible For: N/A

Responsible to: ISVA & Operations Manager

Application Deadline : 21 August 2017

Interview Date: 25 August 2017

Job Description

Male Independent Sexual Violence Advisor (ISVA)

SurvivorsUK supports men who have experienced sexual abuse, sexual assault and rape and raises awareness of their needs. The service works in a holistic and empowering way to enable male service users to understand their experience of sexual violation and to recover from its effects.

The successful candidate will be involved in delivering a unique, pan-London service and will be based within a small team in Shadwell, E1. The role is to deliver a package of support covering crisis intervention, risk and needs assessment, safety planning and individual support planning. A key aspect of this role is to advocate on behalf of male service users pursuing remedies through the criminal and civil justice systems.

Successful applicants will have significant knowledge of sexual violence and its impact on men and boys, experience of providing practical and emotional support as well as strong casework management skills.

Applicants are required to have received an ISVA training qualification or be willing to attend training to obtain this.

An enhanced DBS (Disclosure Barring Service) disclosure will be required for this role.

Main purposes of the post

To provide a pro-active service to men aged 18+ who have been victims of sexual abuse and/or rape and who wish to engage with the criminal justice system.

Key Responsibilities

1. Provide practical and emotional support to survivors of sexual abuse, sexual assault and rape as well as advocating on their behalf when appropriate
2. Provide appropriate support and advice to other agencies making referrals into the service
3. Ensure referrals are responded to quickly and appropriately
4. Explain the criminal justice system and witness services to clients, in particular procedures and their role and rights within the system, including access to special measures
5. Ensure positive and constructive relationships are maintained with the police and others involved in the client's support
6. Liaise with the police on behalf of the client with the client's consent and adhere to SurvivorsUK's confidentiality policy in relation to release of information.
7. Provide support for a case load of up to 30 clients in line with other work load commitments
8. Attend and make effective use of clinical supervision on a monthly basis
9. Work within a multi-agency setting to provide institutional advocacy for the rights of male victims of sexual violence and rape
10. Keep up to date about appropriate and useful services to support clients who have a range of complex support needs
11. Help clients to develop their own support network and access appropriate therapeutic interventions
12. Explain criminal sanctions, and if relevant, civil remedies to clients
13. Provide information and support in relation to Criminal Injuries Compensation
14. Where relevant (e.g. domestic violence cases), keep other agencies informed about important changes in client's situation
15. Act in accordance with local policies to protect vulnerable adults
16. Undertake own administration e.g. typing, filing; keeping and maintaining accurate and confidential records of all work undertaken with clients
17. Understand the legal framework relating to the protection of children and vulnerable adults
18. To remain up to date and compliant with all relevant legislation connected with your work, including organisational and service policies
19. Carry out other duties appropriate to the post as requested by the lead ISVA, or other manager

Whilst every endeavour has been made to outline the duties and responsibilities of the post, these duties are not exhaustive.

Person Specification

Area	Criteria
Qualifications	<p>Essential A degree or recognised professional qualification in a related field (or alternatively a minimum of 3 years experience of working within the sexual violence field).</p> <p>Desirable Accredited ISVA training</p>
Work Experience / Knowledge	<p>Essential</p> <ul style="list-style-type: none"> • An understanding of the dynamics of sexual violence, including knowledge of the impact of sexual violence on male victims and of current legislation and good practice. • Understanding of associated support needs of male victims who have experienced sexual violence • Understanding of safeguarding protocols including child protection issues and legal responsibilities. • Significant experience of direct client working within a support capacity. • Experience of monitoring and evaluation • Understanding of the Criminal and Civil Justice System and the agencies involved • Experience of working within multi-agency networks and settings • Knowledge and understanding of a wide range of men accessing the service included those with protected characteristics • Knowledge of Multi Agency Risk Assessment Conferences (MARAC) • Experience of risk assessment, risk management and safety planning <p>Desirable</p> <ul style="list-style-type: none"> • ISVA qualification • Understanding of the Victims Code of Practice • Experience of working within drugs, alcohol, mental health and immigration issues.
Personal Attributes	<p>Essential</p> <ul style="list-style-type: none"> • Demonstrable crisis management skills and proven case management skills • Empathetic for victims of sexual violence and a desire to work alongside them to assist in their recovery • Motivated and enthusiastic; and proven ability to work in a busy and challenging environment • Excellent interpersonal skills, including listening and communication abilities to support distressed service users, both over the phone and face to face • Excellent written and verbal communication skills, with the ability to

	<p>present clear well-structured professional reports and case notes</p> <ul style="list-style-type: none"> • Ability to operate a high degree of confidentiality and accountability • Ability to work to tight deadlines and to take responsibility for meeting agreed targets • Ability to work in partnership and as part of a team towards a common objective • Ability to work on own initiative, be proactive and able to take responsibility for actions • Ability to demonstrate commitment to multi-agency partnership working work • Commitment to continuing professional development • Demonstrable understanding of diversity, equal opportunity and gender equality issues • Ability to resolve conflict with/between service users, colleagues and other agencies • Ability to maintain personal and professional boundaries • Willingness to undertake training • Willingness to accommodate occasional unsociable hours (evenings and weekends) • A commitment to respecting and valuing the ethos of SurvivorsUK <p><i>Desirable</i></p> <ul style="list-style-type: none"> • Ability to speak one or more language
<p>IT skills</p>	<p><i>Essential</i></p> <ul style="list-style-type: none"> • Computer literate, including Microsoft office competent • Ability to use Salesforce to record client contact