

SurvivorsUK Membership Policy

Policy Area: Governance & Compliance

Policy Number: GvCp 04

Responsibility of: Board

Last updated: November 2016

To be updated by: November 2018

1. Scope of the Policy

- 1.1. To allow Survivors UK to better define its membership.
- 1.2. To set the application and voting rights parameters.
- 1.3. To be owned by Survivors UK Trustee Board and responsibility for delivery to be delegated to Chief Executive Officer.

2. New Principles

- 2.1. Membership of SurvivorsUK will be set at £1 which must be payable to the organisation.
- 2.2. Application for membership must be done via a form and then submitted to the CEO.¹
- 2.3. All memberships will be held on a centrally administered database.
- 2.4. All members will be given notice when the Annual General Meeting is taking place and details of how to attend including a postal/online vote if required.
- 2.5. Individual Memberships will last for 3 years².

3. Specific Rights of Members

- 3.1. In accordance with the Articles, members will have the following rights:
 - 3.1.1. To attend the Annual General Meeting and count towards quoracy.
 - 3.1.2. To stand for a position on the trustee committee³.
 - 3.1.3. To vote on the election of trustee committee.
 - 3.1.4. To vote to approve the annual accounts.
 - 3.1.5. To vote for the approval of the appointment of the auditor.

¹ Proposal for form to be downloadable from website.

² Members can withdraw membership at anytime in writing.

³ Apart from if in conflict with 4.1.

4. Restrictions of Rights

- 4.1. If members are employees or contractors of Survivors UK they will be unable to stand for a trustee position due to the potential conflicts of interest.
- 4.2. If members are employees or contractors, they will not be allowed to vote for motions where a direct conflict of economic interest is present. Where possible, this will be set out in advance by the Chair of the Board.

5. Removal of Members

- 5.1. Survivors UK Trustee Board will reserve the right to remove individual members where the board may feel that;
 - 5.1.1. A Member has acted/or actions have resulted in a way that damages the reputation of Survivors UK.
 - 5.1.2. A Member has brought the organisation into disrepute.
 - 5.1.3. There are confirmed allegations of bullying/harassment of other Survivor UK Members.
 - 5.1.4. A Member's actions/employment/other voluntary positions may not marry-up to the mission or principles of Survivor UK.