SurvivorsUK Membership Policy

Policy Area: Governance & Compliance

Policy Number: GvCp 04

Responsibility of: Board

Last updated: November 2016

To be updated by: November 2018

1. Scope of the Policy

1.1. To allow Survivors UK to better define its membership.

1.2. To set the application and voting rights parameters.

1.3. To be owned by Survivors UK Trustee Board and responsibility for delivery to be delegated to Chief Executive Officer.

2. New Principles

2.1. Membership of SurvivorsUK will be set at £1 which must be payable to the organisation.

2.2. Application for membership must be done via a form and then submitted to the CEO.¹

2.3. All memberships will be held on a centrally administered database.

2.4. All members will be given notice when the Annual General Meeting is taking place and details of how to attend including a postal/online vote if required.

2.5. Individual Memberships will last for 3 years².

3. Specific Rights of Members

3.1. In accordance with the Articles, members will have the following rights:

3.1.1. To attend the Annual General Meeting and count towards quoracy.

3.1.2. To stand for a position on the trustee committee³.

3.1.3. To vote on the election of trustee committee.

3.1.4. To vote to approve the annual accounts.

3.1.5. To vote for the approval of the appointment of the auditor.

¹ Proposal for form to be downloadable from website.
² Members can withdraw membership at anytime in writing.
³ Apart from if in conflict with 4.1.
4. **Restrictions of Rights**

4.1. If members are employees or contractors of Survivors UK they will be unable to stand for a trustee position due to the potential conflicts of interest.

4.2. If members are employees or contractors, they will not be allowed to vote for motions where a direct conflict of economic interest is present. Where possible, this will be set out in advance by the Chair of the Board.

5. **Removal of Members**

5.1. Survivors UK Trustee Board will reserve the right to remove individual members where the board may feel that;

   5.1.1. A Member has acted/or actions have resulted in a way that damages the reputation of Survivors UK.
   5.1.2. A Member has brought the organisation into disrepute.
   5.1.3. There are confirmed allegations of bullying/harassment of other Survivor UK Members.
   5.1.4. A Member’s actions/employment/other voluntary positions may not marry-up to the mission or principles of Survivor UK.