

**Job Title: Independent Sexual Violence Advisor (ISVA)**

**Salary:** £28,560 pro rata

**Reporting to:** ISVA Coordinator

**Hours:** Full time

**Location:** London

**Contract:** This is a permanent contract.

**Purpose**

Provide pro-active emotional, practical and advocacy support for male survivors with multiple disadvantages who have experienced any form of sexual violence and are engaging (or considering engaging) with the criminal justice system. Needs may include those relating to substance use, homelessness, immigration, disability, mental health, sexual and/or gender identity.

**Responsibilities**

**Support and Advocacy**

1. Provide non-therapeutic but empowering and empathetic support, information and advocacy that enables survivors to access their rights and make informed choices;
2. Undertake and regularly review risk and needs assessment to ensure a survivor's safety and wellbeing;
3. Develop a support plan, in conjunction with the survivor, to address their individual needs;
4. Support survivors to access services that they require including forensic medical examination, therapeutic support, sexual health, housing, legal, mental health and other services.
5. Ensure that the safety of survivors and children is paramount by working within local safeguarding policies, procedures and protocols at all times.

**Support through the Criminal Justice System**

6. Provide impartial and accurate information on reporting to the police and/or civil justice remedies;
7. Support survivors through the criminal justice process from report to court and post-trial as necessary, acting as the Single Point of Contact (SPOC) when requested whilst maintaining confidentiality;

8. Advocate and inform survivors of their rights and entitlements in the criminal justice system as outlined in the Victims Code and the Witness Charter, including their rights to have decisions reviewed, make complaints or provide feedback to CJS agencies;
9. Provide information and support in relation to Criminal Injuries Compensation and refer to specialist agencies as required;
10. Operate within legal and professional boundaries at all times, and ensure a thorough understanding of the legal limitations of ISVA support.

### **Case Management and Monitoring**

11. Maintain accurate and confidential records of all work undertaken in keeping with the standards of the role and organisational policies and procedures;
12. Attend and make effective use of line management and clinical supervision;
13. Complete monitoring and evaluation information for all clients in line with funding expectations and organisational policies and procedures;
14. Inform the survivor about how they can complain or feedback about the ISVA service in line with organisational policy;
15. Ensure that the survivor understands the limits of the service and signpost/refer to services for ongoing support if required;
16. Provide statistical information when required.

### **Partnership Working**

17. Develop and maintain good working relationships with key partners and outside agencies;
18. Deliver awareness raising and/or training to external agencies as required;
19. Engage with regional ISVA colleagues and specialist agencies to share learning and best practice.

### **General Responsibilities**

20. To operate within the general and corporate responsibilities of SurvivorsUK;
21. To fully engage with professional development activities and expectations as required by your organisation;
22. To carry out other duties appropriate to the post as required by your organisation and line manager.

Whilst every endeavour has been made to outline the duties and responsibilities of the post, these duties are not exhaustive

### Person Specification

<b>Qualifications &amp; Experience</b>	Experience of direct working with survivors of sexual violence.
	Accredited ISVA training <b>or</b> a relevant degree/professional qualification
	Experience of risk assessment & management and safety planning
	Experience of multi-agency partnership working
	Experience of managing a busy caseload, working under pressure and prioritising workload
<b>Knowledge</b>	A clear understanding of the impact of sexual violence on survivors and society
	A clear understanding of the barriers men from diverse communities face in disclosing sexual violence and accessing support
	Working knowledge of policy, legislation and services relevant to survivors of sexual violence, including the criminal justice system.
	Working knowledge of safeguarding legislation and practice.
<b>Skills</b>	Ability to form good working relationships and maintain professional boundaries with survivors in crisis
	Ability to communicate sensitively with survivors from a range of backgrounds who may be in distress
	Ability to communicate and maintain relationships with a wide range of voluntary and statutory agencies
	Excellent written and verbal communication skills
	Good organisational and ICT skills (including use of databases to record work)
<b>Attitude</b>	A commitment to the values, ethos and mission of SurvivorsUK
	A commitment to delivering meaningful interventions and fostering innovation in working practice

	A flexible approach to your work, including limited evening and weekend work as required by the role
	Ability and willingness to travel within pan-London boroughs if required
	A commitment to developing your own learning and professional development