

REGISTERED COMPANY NUMBER: 03792760 (England and Wales)
REGISTERED CHARITY NUMBER: 1077484

SURVIVORSUK

Report of the Trustees and
Audited Financial Statements For The Year Ended 31 March 2011
for
Survivors (UK)

John Green & Co
Suite 2.16
Astra House
Arklow Road
London
WC1N 3HB

Survivors (UK)

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for the Year Ended 31 March 2011

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Survivors (UK)

Report of the Trustees for the Year Ended 31 March 2011

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2011. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

Members of the Charitable Company guarantee to contribute an amount not exceeding £1 each to the assets of the Charitable Company in the event of winding up. The total number of such guarantees at 31 March 2011 was 7.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03792760 (England and Wales)

Registered Charity number

1077484

Registered office

34 Great James Street
London
WC1 3HB

Trustees

Ms Elizabeth Sacre (Resigned 16 Dec 2010)

Ms Marie Stephenson (Resigned 19 June 2010)

Mr Phil Kenny

Dr Paul Gilluley (Appointed 21 June 2009 and resigned 1 June 2010)

Mrs Natalie Jewell (Appointed 1 June 2010)

Mr James Watson (Appointed 19 June 2010)

Mr Mathieu Veillette (Appointed 16 Dec 2010)

Dr Nina Burrowes (Appointed 16 Dec 2010)

Ms Charlotte Zamboni (Appointed 24 March 2011)

Mr Colin Panning (Appointed 24 March 2011)

Company Secretary

Mr Phil Kenny

Auditors

John Green & Co
Suite 216 Astra House
Arklow Road
London SE14 6EB

Bankers

Unity Trust Bank Plc
Nine Brindleyplace
Birmingham B1 2HB

Survivors (UK) Limited

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Clinical Services

The clinical services at SurvivorsUK are overseen by the Clinical Services Manager (CSM) Georgina Hoare who has been in post since October 2008.

Business Development

Business Development and Operations are overseen by Business Development Manager (BDM) Michael May who has been in post since Jan 2008.

SERVICES

Counselling Service

We continue to provide a low cost counselling service for adult men over 18 who have experienced sexual violation. We provide individual counselling to male clients as well as individual counselling to partners of male survivors (this is not dependent on the male survivor having any contact with our service). We have a team of 8 counsellors (4 male and 4 female) who come from a variety of training backgrounds including; psychodynamic, integrative, TA, existential, person centred.

We commissioned an independent report by CORE (Clinical Outcomes in Routine Evaluation) in April 2010 in order to review our service and to look at how we can make improvements. From this report we can see that we particularly excel in low waiting times. For example our average waiting time from self referral to assessment is 11 days in comparison to the average primary care waiting time of 71 days. We offer all new clients 8 sessions to start, which can then be extended in consultation with their counsellor for up to one year.

In this 12 month period the charity received 99 referrals and offered 68 assessments, 53 (78%) of which were attended. At current capacity we can see a maximum of 38 individual clients. This year we delivered 906 individual counselling hours.

We have a 12 week therapeutic group which takes place in the evening. We have the capacity to deliver this four times per year (with ten clients in each group) but delivered this twice (equivalent of 48 group therapy hours) due to the lower demand.

We do not stipulate that counselling/group therapy clients need to be London based to access our service, therefore we see clients from a variety of areas including; Surrey, Essex, Hertfordshire and Sussex in addition to Greater London.

Helpline Service

The helpline service has often been the first point of contact for many of our clients. This national service is open to male survivors, their partners, carers and friends and can be both a vital resource for emotional support, but also a service to signpost to other services across the UK. During this period the helpline continued to be staffed with trained volunteers, each undertaking two shifts per month in addition to supervision. The helpline hours were Mon/Tues/Thurs 7-10pm.

At times the demand for this service has varied and we've noticed that over the last few years there has been a downward trend in demand. In this financial year we received 1821 calls to the helpline (in comparison to 2575 the year before), 480 (26%) of these were within the advertised helpline hours and we answered 54% of these calls. Alongside these calls via our call handling server we also respond during helpline hours to answer-phone messages left on our helpline out of hours and requests for call-backs sent via email.

In October 2010 we undertook a thorough review of the helpline focusing on the demand, quality and effectiveness, alongside comparison to other similar helpline services, whilst considering potential new models and opening hours. We were very pleased that 79% felt that their experience was either excellent or very good and noted that there was a demand for a daytime opening.

In response to the review we took the decision to work towards a new model, to include a daytime opening as well as evenings and paid Sessional Senior Helpliners (qualified counsellors) to provide immediate de-brief (in addition to monthly supervision) and to increase capacity during the new opening hours which would take effect from April 2011. The new opening hours after this point would be Monday / Tuesday 7-9.30pm and Thursday 12-2.30pm.

Training

Internal training We offer 4 internal training days per year to counsellors and helpliners and the topics over this period were: *The Psychology of Addiction, Sexual Addiction and the use of the Internet, Transference and Countertransference, Trauma and its projective impact on client and worker: psychodynamic perspectives.*

External training programme Over 2010 the CSM worked to develop a new training programme, which resulted in two, 2 day programmes; an introductory programme "*Understanding male childhood sexual abuse and adult sexual assault/rape*" and a more advanced 2day programme aimed at qualified (or training) therapists "*The therapeutic impact of working with men who have experienced sexual violation*".

The new model commenced from November 2010 and over this period we've delivered 2 introductory trainings (November 2010 and January 2011) and 1 therapeutic training (March 2011), totalling 22 trainees from a variety of working backgrounds (e.g. teachers, nurses, counsellors, administrator, ISVA). The feedback (from evaluation forms) has been that the attendees have found our training to be of a very good quality which has enabled them to take their skills back to their workplaces.

We continue to respond to ad hoc training and research requests for various organisations.

FUNDING PROFILE

In the 12 month from 01/04/10 – 31/03/11 the organisation was primarily funded through a combination of statutory and trust contributions.

Funders include the GEO Special Fund, the Combined Fund and the Department of Health Financial Assistance Fund. Trust funders contributing to the work of Survivors UK include Tudor Trust, Rayne Foundation, Big Lottery and the John Pitman Foundation. SurvivorsUK offers thanks to all its funders and supporters.

The organisation also revived and developed its external training program and took in funds of almost £3,000 in its first year of operation.

STRATEGIC DEVELOPMENT

The organisation was successful in a bid to Pilotlight to work alongside staff and trustees to develop the strategic management of the organisation. This work will begin in 2011.

25th ANNIVERSARY

The 25th anniversary events including an Art Show, Gala Concert and participation in several running events will take place from May 2011.

WEBSITE

The organisation commissioned a re-design of website and the new site and organisational branding went live in March 2011. The redesign has been well received and traffic though the site continues to be healthy.

OBJECTIVE AND ACTIVITIES

Vision

Anyone affected by male sexual violation is appropriately supported

Mission and Values

SurvivorsUK helps men who have been sexually violated and raises awareness of their needs

Note: Sexual violation includes both childhood sexual abuse and adult sexual assault/rape

SurvivorsUK:

challenges perceptions - those of survivors, those of the public and those of decision makers;

helps men who have been sexually violated at any point in their lives and also provides support for their families;

values being **transparent** in its every day operation and communication;

believes in **nurturing**, supporting and motivating our colleagues and clients to develop and grow;

is **non-judgemental** - we believe and accept people's experiences and the impacts of those experiences

Significant activities

The company is a charity that provides counselling, support, advice and information to men who have suffered sexual assault as well as training and consultancy to agencies/individuals who come into contact with these men.

LEGAL AND FINANCIAL STATUS

Legal Framework

Survivors (UK) Limited is a registered charity governed by its constitution. The company is a charitable company limited by guarantee, incorporated on the 21st June 1999 and registered as a charity on 20th September 1999. The company was established under a Memorandum of Association which establishes the objects and

powers of the charitable company and is governed under its Articles of Association. Under these articles, the members of the Board of Trustees are elected at the AGM to serve a period of 1 year.

Grantmaking

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are deferred.

FINANCIAL REVIEW

Reserves policy

The Board of trustees operates a policy whereby unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 months of resources expended. The reserves as of 31st March do not meet this range.

FUNDS HELD

Unrestricted funds

Unrestricted funds are grants, donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds

Designated funds are unrestricted funds set aside by the trustees for specific purposes

Restricted funds

Restricted funds are to be used for the purposes specified by the donor. Expenditure which meets these criteria is identified to the fund.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

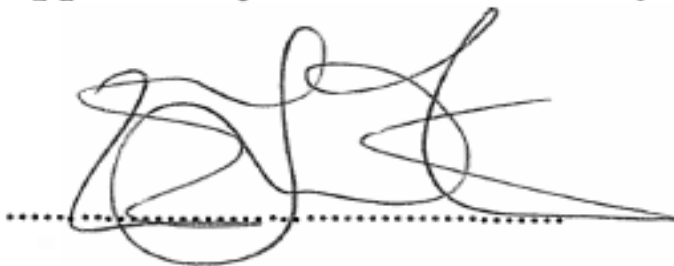
Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities and in accordance with the special provisions relating to companies subject to the small companies regime within part 15 of the Companies Act 2006.

A handwritten signature in black ink, appearing to be 'M. Veillette', written over a horizontal dotted line. The signature is stylized and somewhat abstract.

Approved by the Trustees on 24th September 2011 and signed on its behalf by:

Mathieu Veillette
Trustee

Report of the Independent Auditors to the Members of Survivors (UK) Limited

This report is issued in respect of an audit carried out under section 495 of the Companies Act 2006.

We have audited the financial statements of Survivors (UK) Limited for the period ended 31 March 2011 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities.

This report is made solely to the company's members, as a body, in accordance with s.495 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As described in the Statement of Responsibilities of the Trustees the charity's trustees, who are also the directors of Survivors (UK) Limited for the purposes of company law, are responsible for the preparation of the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the charity's financial statements give a true and fair view.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the relevant financial reporting framework and are prepared in accordance with the Companies Act 2006. We also report to you whether, in our opinion, the information given in the Report of the Trustees is consistent with the financial statements.

In addition we also report to you if, in our opinion, the charitable company has not kept adequate accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' benefits, remuneration, pensions and compensation for loss of office is not disclosed.

We read the Report of the Trustees and consider the implications for our report if we become aware of any apparent misstatements within it.

Report of the Independent Auditors to the Members of Survivors (UK) Limited (continued)

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

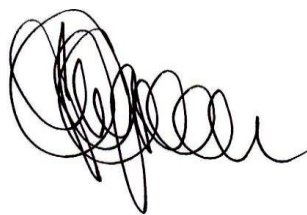
We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 March 2011 and of its incoming resources and application of resources, including its income and expenditure, in the period then ended; and
- the financial statements have been properly prepared in accordance with the Companies Act 2006; and
- the information given in the Report of the Trustees is consistent with the financial statements.

**John Green FCCA
Senior Statutory Auditor**



**For and on behalf of
John Green & Co
Certified Accountants
and Registered Auditors**

20th October 2011

**Suite 2.16 Astra House
Arklow Road
London SE14 6EB**

Survivors (UK) Limited
Company Number: 3792760 (England and Wales)

Statement of financial activities
(including Income and Expenditure Account)
for the year ended 31 March 2011

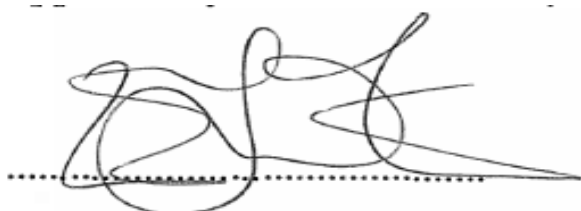
	Unrestricted	Restricted	Total	<i>Total</i>
	Fund	Fund	funds	<i>funds</i>
	2011	2011	2011	2010
	£	£	£	£
Note	£	£	£	£
Incoming Resources:				
Incoming resources from				
Generated funds:				
Voluntary income				
Donations and grants	3	1,002	193,610	194,612
Activities for generating funds				
Bank interest		41	-	41
Incoming resources from				
Charitable activities	4	21,537	-	21,537
		-----	-----	-----
Total Incoming Resources		22,580	193,610	216,190
		-----	-----	-----
Resources Expended:				
Direct Charitable Expenditure				
Governance costs		14,302	184,520	198,822
		2,729	-	2,729
		-----	-----	-----
Total Resources Expended	5	17,031	184,520	201,551
		-----	-----	-----
Net Incoming/(Outgoing)				
Resources for the year	2	5,549	9,090	14,639
				(10,038)
Total funds brought forward		14,194	7,616	21,810
Transfers Between Funds		(5,569)	5,569	-
		-----	-----	-----
		£ 14,174	£ 22,275	£ 36,449
		-----	-----	-----
				£ 21,810

Survivors (UK) Limited

Balance Sheet as at 31 March 2011

		2011	2010
		£	£
Fixed assets	Note 7	-	-
Current assets			
Debtors	8	5,793	5,402
Cash at Bank and in Hand		46,202	26,889
		_____	_____
		51,995	32,291
Creditors: Amounts falling due within one year	9	(15,546)	(10,481)
		_____	_____
Net current assets		36,449	21,810
		_____	_____
Net assets	10	£ 36,449	£ 21,810
		_____	_____
Funds	11		
Unrestricted Funds			
- General Funds		14,174	14,194
Restricted Funds		22,275	7,616
		_____	_____
		£ 36,449	£ 21,810
		_____	_____

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.



Approved by the Trustees on 24th September 2011 and signed on their behalf.

Mathieu Veillette
Trustee

Survivors (UK) Limited

Notes to the financial statements for the year ended 31 March 2011

1. Accounting policies

1.1 Basis of preparation of the financial statements

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the *Accounting and Reporting by Charities: Statement of Recommended Practice*.

1.2 Value Added Tax

Value added tax is not recoverable by the charity and as such is included in the relevant costs in the Statement of Financial Activities.

1.3 Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are deferred.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Computer equipment	33% Straight Line Basis
F F & Equipment	25% Straight Line Basis

1.5 Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Survivors (UK) Limited

2. Net incoming resources for the year

The net incoming resources for the year are stated after charging:

	2011	2010
	£	£
Depreciation of tangible fixed assets owned by the charity		-
Auditors' remuneration		
- Audit fees	1,410	1,398
- Other work	-	-
	=====	=====

3. Incoming resources from generated funds:

Voluntary income from gifts, donations and grants

	Unrestricted	Restricted	Total 2011	Total 2010
	£	£	£	£
Big Lottery	-	95,528	95,528	16,235
Department of Health	-	13,082	13,082	-
Home Office (Victims Fund)	-	50,000	50,000	30,000
Tudor Trust	-	35,000	35,000	40,000
Gifts and donations	1,002	-	1,002	656
	-----	-----	-----	-----
	£ 1,002	£ 193,610	£ 194,612	£ 86,891
	-----	-----	-----	-----

4. Incoming resources from charitable activities

	Unrestricted	Restricted	Total 2011	Total 2010
	£	£	£	£
Grants & contracts				
Government Equalities Office	-	-	-	68,444
Other income:				
Membership fees	300	-	300	35
Counselling fees	17,075	-	17,075	14,264
Consultancy	2,725	-	2,725	-
Room hire	1,437	-	1,437	1,287
	-----	-----	-----	-----
Total	£ 21,537	£ -	£ 21,537	£ 84,030
	-----	-----	-----	-----

Survivors (UK) Limited

5. Resources expended

	Direct Charitable Expenditure £	Governance costs £	Total 2011 £	Total 2010 £
Staff Costs	96,709	-	96,709	94,065
Counsellors	39,186	-	39,186	32,263
Supervision and assessments	6,263	-	6,263	4,735
Office	12,933	-	12,933	10,512
Property	21,605	-	21,605	24,767
Advertising and recruitment	11,011	-	11,011	8,637
Website Development	6,078	-	6,078	290
Audit and accountancy	-	1,925	1,925	2,506
Other costs	5,037	804	5,841	3,231
	-----	-----	-----	-----
Total Resources expended	£ 198,822	£ 2,729	£ 201,551	£ 181,006
	-----	-----	-----	-----

6. Staff Costs

Staff costs during the year were:

	2011 £	2010 £
Salaries and wages	83,975	75,993
Social Security costs	8,592	8,101
Other pension costs	-	-
	-----	-----
Total cost	£ 92,567	£ 84,094
	-----	-----

No employee received emoluments of more than £50,000.

The average weekly number of employees during the year was 2.7

No remuneration was paid to Trustees during the year nor were any expenses reimbursed to them. (2010: None).

Survivors (UK) Limited

7. Tangible fixed assets

	Computers, Equipment F & F
Cost:	£
At 1 April 2010	27,588
Additions	-

At 31 March 2011	27,588

Depreciation	
At 1 April 2010	27,588
Charge for year	-

At 31 March 2011	27,588

Written Down Values:	
At 31 March 2011	£ -

At 31 March 2010	£ -

8. Debtors

	2011	2010
Amounts falling due within one year		
	£	£
Prepayments	2,626	2,235
Other Debtors	3,167	3,167
	-----	-----
	£ 5,793	£ 5,402
	-----	-----

9. Creditors

	2011	2010
Amounts falling due within one year:		
	£	£
Trade	10,896	2,879
Social Security and other taxes	2,437	1,821
Other Creditors and Accruals	2,213	5,781
	-----	-----
	£ 15,546	£ 10,481
	-----	-----

Survivors (UK) Limited

10. Analysis of net assets between funds

	Unrestricted	Restricted	Total Funds
	£	£	£
Fixed Assets	-	-	-
Current Assets	15,742	36,253	51,995
Creditors: Amounts falling due within one year	(1,568)	(13,978)	(15,546)
	-----	-----	-----
Net Assets	£ 14,174	£ 22,275	£ 36,449
	-----	-----	-----

11. Funds

Fund movements were as follows:

	At 1 April 2010	Incoming	Outgoing	Transfers between funds	At 31 Mar 2011
	£	£	£	£	£
Restricted Funds:					
Home Office	180	-	(171)	-	9
Combined Funds	-	50,000	(49,778)	-	222
Government Equalities Fund	4,011	-	(3,835)	-	176
Department of Health	-	13,082	(11,499)	-	1,583
Big Lottery	1,508	95,528	(81,639)	-	15,397
Tudor Trust	-	35,000	(35,686)	5,569	4,883
Awards for All	1,917	-	(1,912)	-	5
	-----	-----	-----	-----	-----
	7,616	193,610	(184,520)	5,569	22,275
Unrestricted funds	14,194	22,580	(17,031)	(5,569)	14,174
	-----	-----	-----	-----	-----
Total funds	£ 21,810	£ 216,190	(201,551)	£ -	£ 36,449
	-----	-----	-----	-----	-----

Survivors (UK) Limited
Detailed Statement of financial activities

	Total 2011 £	Total 2010 £
Incoming resources		
Activities to further charitable objectives:		
Grants	193,610	154,679
Membership Fees	300	35
Counselling Income	17,075	14,264
Training & Consultancy	2,725	-
Room Hire	1,437	1,287
Gifts & Donations	1,002	656
Other incoming resources:		
Bank Interest receivable	41	47
	<hr/>	<hr/>
Total incoming resources	216,190	170,968
	<hr/>	<hr/>
Resources expended		
Staff Wages	92,567	89,839
Supervision and Assessments	6,263	4,735
Counsellors	39,186	32,263
Finance and Admin Support	314	259
Room and Facility Hire	3,528	600
Print, Post & Stationery	2,298	2,005
Materials & Equipment	2,556	2,883
Telephone	2,175	2,583
Advertising/Recruitment	11,011	8,637
Computer Software	294	340
Computer Equipment	4,593	2,045
Website Development	6,078	290
Sundry	1,205	786
Travel and Accommodation	354	338
Training	1,483	2,226
Bank Charges	73	55
MC Expenses	136	213
Staff & Volunteer Expenses	2,305	1,403
Books and Research	441	61
Subscriptions	576	595
Rent and Rates	20,120	23,623
Cleaning/Maintenance	1,485	1,144
Accountancy Fees	515	1,108
Audit Fee	1,410	1,398
Insurance	585	1,577
	<hr/>	<hr/>
Total resources expended	201,551	181,006
	<hr/>	<hr/>
Net incoming/(outgoing) resources for the year	14,639	(10,038)
Transfer of funds	-	-
Funds at 1 April 2010	21,810	31,848
	<hr/>	<hr/>
Funds at 31 March 2011	£ 36,449	£ 21,810
	<hr/>	<hr/>