

Company number: 3792760

Charity number: 1077484

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Audited Financial Statements

and

Trustees' Report

for the year ended 31 March 2014

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Index to the Financial Statements for the year ended 31 March 2014

| | Page |
|------------------------------------------------|----------------|
| Index to the Financial Statements | 2 |
| Charity Information | 3 |
| Trustees' Report | 4 - 8 |
| Statement of Trustees' Responsibilities | 9 |
| Independent Auditors' Report | 10 |
| Statement of Financial Activities | 11 |
| Balance Sheet | 12 |
| Accounting Policies | 13 |
| Notes to the Accounts | 14 - 18 |

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Charity Information for the year ended 31 March 2014

Survivors (UK) is a company limited by guarantee and a registered charity governed by its memorandum and articles of association. The directors of the charity are its trustees for the purposes of charity law and throughout this report are collectively referred to as the trustees.

| | |
|--------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Charity name: | Survivors (UK) |
| Other operating names: | SurvivorsUK |
| Company registration number: | 3792760 England |
| Charity registration number: | 1077484 |
| Registered office: | 34 Great James Street London WC1N 3HB |
| Operations address: | 1 Queen Anne Terrace Sovereign Court London E1W 3HH |
| Trustees who held office during the year: | Dr Nina Burrowes Mr Paul Glynn Mr Clive Liggett Ms Amina Mendes-Khan Mr Mathieu Veillette Mr James Watson - O'Neill Mrs Charlotte Zamboni |
| Chair: | Mr James Watson - O'Neill |
| Treasurer: | Mr Mathieu Veillette |
| Senior Statutory Auditor: | Anthony Armstrong FCA Armstrong & Co <i>Chartered Accountants & Statutory Auditors</i> 4a Printing House Yard Hackney Road London E2 7PR |
| Bankers: | Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB |

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Trustees' Report, incorporating the Directors' Report for the year ended 31 March 2014

The Trustees of Survivors (UK) present their report together with the financial statements for the year ended 31 March 2014.

Purposes and Activities

Our primary purposes and aims are set out in our Memorandum of Association, a copy of which is available through the Charity Commission. These are encapsulated in our Vision and Mission which are:

Vision of SurvivorsUK

Anyone affected by male sexual violation is appropriately supported.

Mission of SurvivorsUK

SurvivorsUK helps men who have been sexually violated and raises awareness of their needs;

Who are our services users?

Beneficiaries

Our primary audience is all men over the age 18 who have experienced sexual violation but not sexually violated others. Our secondary audience are all those who support them.

The Office for National Statistics 2013 report "An Overview of Sexual Offending in England and Wales" states that there were 72,000 sexual assaults against men in the preceding 12 months. Baroness Stern in her 2011 Rape Review stated that incidence of reporting for all victims is around 11% with the rate for adult men likely to be between 4% to 6%. Given that the British Crime Survey 2011/12 recorded 1,425 attempted or completed rapes against adult men and 2,872 serious sexual assaults, we expect that the actual figures for these most serious offences against men exceed 30,000. Additionally, "Child Abuse and Neglect in the UK today", an NSPCC Commissioned report by Radford et al. in 2011, indicates that 1 in 6 boys and 11% of young male adults 16 – 18 experience sexual abuse (including rape) every year. At current UK population, that translates to more than 1.5 million adult male survivors of childhood sexual abuse in the UK.

To our knowledge, of the 160+ rape and sexual abuse support organisations registered in the UK, only 24 provide any services for men (mainly helpline) and only 6 are male specific.

Aims of SurvivorsUK

- The charity aims to provide counselling support and group therapy to any suitable man who can access these services from our service centre in Shadwell, London;
- To provide emotional support and signposting to sexually violated men and those who care for them through our National Telephone Helpline, Supportive Workshops for Friends and Family of sexually violated men and through office based email and correspondence;
- To provide information through our website and office telephone line;
- To train professionals working or likely to come into contact with sexually violated men in order to increase the number of available support resources and to up-skill these trainees in providing more robust support;
- To campaign for greater recognition of sexual violation of men and boys and for changes in legislation, focus and funding to provide more fair and equal treatment of male victims.

Ensuring our work delivers our aims

Our work is guided by a dynamic 5 year strategic plan agreed in 2011. We review our performance against aims and KPI's for the previous 12 months and adjust as appropriate for successes and challenges. This review process helps keep us on track, allows us to continue to develop previously un-factored plans and to ensure that our activities remain within the stated objectives and purposes. We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, trustees consider how the planned activities will contribute to the aims and objectives they have set.

Principal activities

The principal activities of the charity in the year under review were the provision of counselling, group therapy and emotional support. The organisation also took part in campaigning activities. Our main activities and who we try to help are described below.

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Trustees' Report, incorporating the Directors' Report for the year ended 31 March 2014

SurvivorsUK 5 year strategic aims (2011-16)

Services

Providing accessible therapy and emotional support to meet the needs of our beneficiaries, leveraging technology in order to maximise our reach nationwide

● **Counselling and group therapy services**

We continue to provide a low cost counselling service for adult men over 18 who have experienced sexual violation. We have a team of 10 counsellors (4 male and 6 female) who come from a variety of training backgrounds. In the year we reviewed our terms of engagement and continue to require our counsellors to have a minimum 3 year training qualification and at least 2 years post qualification experience before starting at SurvivorsUK. This would ideally include some experience of sexual violence.

In 2013/14 there were 117 referrals with only 8 clients unsuitable for our service or referred to another service following their assessment. Over the last year on average there were 49 clients receiving individual counselling at any time and we provided 1938 hours of individual counselling. We continue to provide low cost counselling for up to 2 years per client.

We continue to have low waiting times of on average 16 days from referral to initial assessment and up to a further three months for allocation to a counsellor once accepted into the service (although typically the wait for allocation is much shorter).

Our clinical work is continuously monitored using CORE (Clinical Outcomes in Routine Evaluation) as making a significant improvement in functioning, risk and well-being. A recent 3 year CORE report (2011-14) indicated the following changes:

Of the total of 113 client reports with end of therapy forms completed, the following improvements have been noted by their counsellors/therapists:

| | |
|--------------------------------------|-----------------|
| Access to practical help | 68% improvement |
| Day to day functioning | 64% improvement |
| Coping strategies and techniques | 68% improvement |
| Exploration of feelings and problems | 89% improvement |
| Expression of feelings and problems | 86% improvement |
| Personal insight/understanding | 84% improvement |
| Subjective well-being | 65% improvement |
| Relationships | 57% improvement |
| Symptoms | 55% improvement |

Direct client feedback

A feedback form for counselling clients was introduced for 2013/14 with 100% of clients reporting that they feel better able to manage the impact of their experiences, both on self and those around them. 80% of clients report their experience of SurvivorsUK as "Excellent" and the other 20% "Good". 87% report improved personal relationships and 73% improved work/education situation while in counselling at SurvivorsUK.

● **Emotional support services**

We continue to provide a national telephone helpline service and in this year answered calls from 335 callers. Volunteers and sessional senior helpliners continue to staff this service and feedback from users (male survivors, their friends and family) continues to be very positive. The helpliners also answer client related emails during telephone helpline hours.

The supportive workshops continued to develop this year, although there is continued low demand and only one workshop was delivered.

During this year we were also supported by the Helplines Partnership who provided external consultation to help us review and develop short and longer term planning for the national helpline service.

Reputation

Positioning SurvivorsUK as the organisation which specialises in male sexual violation, setting the agenda and providing a source of expertise around the issue.

● **Campaigning and awareness raising**

During the year at note, the organisation was part of a coalition of service providers that lobbied central Government for enhanced recognition of male survivors of sexual violation. This lobbying played a significant role in the Home Office decision to recognise its statutory responsibility to this victim group with the announcement of the Male Rape Fund in February 2014. This is the first specific funding in support of male victims and is a landmark in recognition for this victim demographic.

SurvivorsUK continued to campaign to get the Mayor of London to recognise male survivors and to fund appropriately. To date, the mayor has not funded any non-statutory services providing support to men and no language relating to sexual violence emanating from the Mayor's office references men at all.

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Trustees' Report, incorporating the Directors' Report for the year ended 31 March 2014

SurvivorsUK continued to lobby at Government for a meeting of the sexual violence APPG to discuss issues facing male survivors and appropriate government responses to these survivors.

Communications

Informing men about and guiding them towards the available support services while working to reduce barriers to accessing help.

● Marketing

Services were promoted through marketing materials mail-out to more than 2,000 named contacts, including both clinical partners and those in community settings (libraries, community settings etc) where potential clients can access information on their own. Additionally we are using social media and digital platforms to promote our work and issues based reporting we feel is of value to the beneficiary group.

● Media

During the year the SurvivorsUK short Film "An End to Silence" was used to announce the MOJ £500,000 Male Rape Fund, with exposure to more than 2m social media users. Additionally the organisation was represented in 4 national news stories around the rape and sexual abuse of men, remains the organisation of record for The Sun, Daily Mirror, Telegraph, Guardian, Times, BBC and Radio 4.

Research and training

Educating and informing our services and those who support our beneficiaries through a broad range of training and research.

● Research

Following the successful publication of a literature review in January - "The rape and sexual assault of men" (author Dr Nina Burrowes) - we have focused on partnership working to develop the research aspect to the organisation. In 2013, SurvivorsUK was a key partner in the development of the "Centre for research focused on male sexual violation" a male sexual violence focussed research enterprise based within the Department of Social Sciences at Anglia Ruskin University. This is overseen by Dr Sam Lundrigan, an academic Criminal Psychologist located in their Criminology unit.

● Training

We provided training to 144 individual professionals this year in a variety of settings, including our 2 day external training programmes (introductory 2 day and advanced 2 day), training to charities (including London Lesbian and Gay Switchboard), NHS sexual health clinics and Metropolitan police. We continue to offer up to 4 continuing professional training days per year for internal staff (counsellors and helpline staff).

Effects of Sexual Violation on Men

The long term effects of child sexual abuse and male rape are well documented and comprise a wide range of psychological, emotional, social and physical symptoms. These include:

- anxiety, depression, low self-esteem, , poor self-perception;
- drug and alcohol addiction, compulsive sexual behaviours, eating disorders, sleep disorders;
- borderline personality disorder, schizophrenia, psychosis, post-traumatic reactions;
- sexual dysfunction, social dysfunction, dysfunction of relationships (including parenting), poor education and employment records;
- a range of physical symptoms.

The symptoms in an individual may be specific or general, episodic or chronic.

The percentage of adults who experienced sexual abuse as children and had long term effects is not known, although 13% of a sample of such adults reported that they had been permanently damaged.

Structure, Governance and Management

Governing Document

Survivors UK is a company limited by guarantee, incorporated on 21 June 1999 and registered as a charity on 20 September 1999. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1 each.

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Trustees' Report, incorporating the Directors' Report for the year ended 31 March 2014

Recruitment & Appointment of Trustees

The Directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association, members of the board are elected to serve for 2 years and may serve 2 consecutive terms. At each yearly AGM, 50% of elected members and all co-optees must resign and stand (if eligible) for re-election.

All trustees give their time voluntarily and receive no benefits from the charity.

The board continuously discusses how the range of their skills satisfy the needs of the organisation, and recruits for any vacant positions with any identified skills gap in mind. Recruitment is through both public facing advertising and personal contacts.

Induction of Trustees

Prospective trustees are interviewed by at least 2 board members before being invited to observe a working board meeting. They also meet the organisation's senior management team for briefing on the work of the organisation. Additionally they are provided with copies of previous board minutes and papers, the organisation's governing document, recent financial reports, agreed strategic planning documents and other information on the charity. No formal training on trustees duties and obligations is currently required though all trustees are expected to familiarise themselves with the Charity Commission guidance on trustees roles and responsibilities.

Trustees may be co-opted during the course of the year but co-optees must stand for election at the next AGM with their term of service being recorded from that point.

Risk Management

Trustees are familiar with the major risks to which the charity is exposed. A risk register has been compiled and is updated annually. Significant external risks to funding have been identified and led to the development of a fundraising strategy which aims to diversify the income of the charity and ameliorate the risk inherent in over-dependence on single large funders. Procedures are in place to ensure compliance with health and safety regulations and the organisation works to BACP Ethics and Guidelines.

Organisational Structure

SurvivorsUK is led by a Board of Trustees with a maximum of 8 members who aim to meet on a 6 weekly basis and are responsible for the strategic management of the charity. In the extant year, the board had 7 members from a range of professional backgrounds relevant to the work of the organisation.

Day to day responsibility for the management of the organisation and delivery of the strategic plan rests with two senior managers who attend board meetings and contribute to the development of strategic planning. A scheme of delegation is in place and job specifications are reviewed regularly.

Financial Review

Principal Funding Sources

The work of SurvivorsUK is primarily funded through statutory and trust grants. Significant among these were contributions from the Big Lottery, the Home Office Victim's Fund and Lloyds TSB Foundation. We wish to thank all our funders and donors for their continued support in serving the needs of this marginalised beneficiary group.

Results for the year

A review of the charity's activities during the period covered by these accounts and trustees report is contained in the Annual Report, which is available from the registered office.

The Statement of Financial Activities shows net incoming resources for the year of £1,738 and reserves of £105,776.

Tangible fixed assets for use by the charity.

Fixed assets are set out in Note 11 to the accounts.

Reserves Policy

The trustees have considered Charity Commission guidance on reserves. The charity is heavily reliant on grant funding for its operating income and is therefore exposed to the risk that the funders will not renew their support or that new funders cannot be found to replace those that cease their funding. The Trustees seek to retain sufficient general funds in reserve to support the charity in the short term.

Using a risk based methodology the Trustees have determined that a policy of holding general funds of between 2.5 and 3 months of total outgoing resources is appropriate for the charity. For the year to 31 March 2014 this is equivalent to between £48,812 and £58,575. At the end of the year our general reserves were £39,843, which is equivalent to 2 months of total outgoings and is below the trustees target. The Trustees propose to make up this shortfall over the next 2 years.

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Trustees' Report, incorporating the Directors' Report for the year ended 31 March 2014

Principal funding sources and how expenditure supports the charity's key objectives

Principal funding sources have been outlined above. With the exception of a small amount of general donations all income is attributed directly to the projects to which it relates and costs are similarly designated.

We seek to operate a full cost recovery calculation to enable general overheads to be met from the projects we operate.

Plans for future periods

- **Encourage men to come forward – providing more accessible services**

Sexually violated men are the least likely victim group to seek assistance and often rely on unhelpful coping mechanisms to deal with trauma. We believe it is essential to try and get these men to engage with appropriate support as early as possible. In addition to our primary services, in 2014 we will also launch a web-chat service and telephone counselling. These services will help us to expand our national reach and provide a technological platform for emotional support which is more familiar to the younger demographic of male survivors.

- **Provide and raise awareness of available help**

There are limited services for male victims of sexual violation and a lack of awareness of available help. To address this we will be campaigning nationally during 2014 and 2016 through advertising and promotion supported by Trust for London and the Ministry of Justice. Many of the men responding to our advertising initiatives told us that they hadn't know there was somewhere safe they could go to discuss their experiences. Many had previously opened up to GP's or health workers and been told that the worker didn't feel skilled to deal with such a difficult situation. Others identified that knowing that an organisation existed expressly to deal with their experience helped them to feel less isolated and to finally ask for help.

The charity plans continuing activities outlined above subject to satisfactory funding arrangements. Additional activities planned in the coming year include a review and reformatting of the SurvivorsUK website.

Independent Auditors

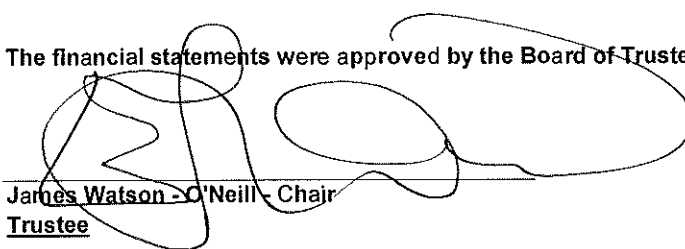
The auditors, Armstrong & Co, have indicated their willingness to be proposed for re-appointment in accordance with Section 485 of the Companies Act 2006.

Although not required, the trustees have determined that the charitable company be audited under the Companies Act 2006 for the year ended 31st March 2014 and for future years. The charitable company is not required to be audited under charities legislation for the year ended 31st March 2014.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The trustees acknowledge and confirm their responsibilities for preparing the financial statements and providing appropriate information to the auditors as detailed in the Statement of Trustees' Responsibilities set out on page 9.

The financial statements were approved by the Board of Trustees on 2 September 2014 and signed on its



James Watson-O'Neill - Chair
Trustee

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Statement of Trustees' Responsibilities for the year ended 31 March 2014

Statement of trustees' responsibilities

The trustees (who are the directors of the charity for the purpose of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Observe the methods and principles in the Charities SORP;
- c) Make judgements and estimates that are reasonable and prudent;
- d) Follow applicable accounting standards and statements of recommended practice, subject to any material departures disclosed and explained in the accounts;
- e) Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006 and charity legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure of information to auditors

So far as the trustees are aware, there is no relevant audit information of which the charitable company's auditor is unaware, and the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Survivors (UK)

(A Charly Company Limited by Guarantee, company number 3792760)

Independent Auditors' Report to the Members of Survivors (UK)

We have audited the financial statements of Survivors (UK) for the year ended 31 March 2014 set out on pages 11 to 18. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) as modified by the Financial Reporting Standard for Smaller Entities (effective April 2008).

This report is made solely to the company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees' Responsibilities set out on page 9 the charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed auditor under the Companies Act 2006 and report in accordance with that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB) Ethical Standards for Auditors, including APB Ethical Standard Provisions Available for Small Entities, in the circumstances set out in note 3 to the financial statements.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the Companies Act 2006.


Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the directors report.


Anthony Armstrong FCA (Senior Statutory Auditor)
Armstrong & Co
Chartered Accountants & Statutory Auditors
2 September 2014

4a Printing House Yard
Hackney Road
London E2 7PR

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Statement of Financial Activities

incorporating the income and expenditure account
for the year ended 31 March 2014

| | | 2014 | | 2013 |
|-----------------------------------------------|-------|--------------------|------------------|----------------|
| | | Unrestricted Funds | Restricted Funds | Total Funds |
| | Notes | £ | £ | £ |
| Incoming resources | | | | |
| Voluntary income | 4 | 9,192 | - | 9,192 |
| Investment income | 5 | 153 | - | 153 |
| Incoming resources from charitable activities | 6 | 30,733 | 195,960 | 226,693 |
| Total Incoming resources | | 40,078 | 195,960 | 236,038 |
| Resources expended | | | | |
| Costs of generating voluntary income | 7 | 216 | 3,508 | 3,724 |
| Charitable activities | 8 | 57,729 | 167,370 | 225,099 |
| Governance costs | 9 | 4,152 | 1,325 | 5,477 |
| Total resources expended | | 62,097 | 172,203 | 234,300 |
| Net income/(expenditure) for the year | | (22,019) | 23,757 | 1,738 |
| Total funds brought forward | | 80,342 | 23,696 | 104,038 |
| Total funds carried forward | | 68,323 | 47,453 | 105,776 |

The statement of financial activities incorporates an income and expenditure account.

The accompanying accounting policies and notes form an integral part of these financial statements.

Survivors (UK)

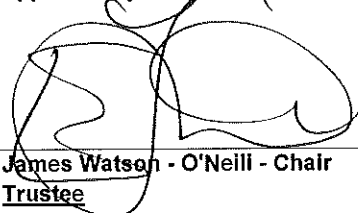
(A Charity Company Limited by Guarantee, company number 3792760)

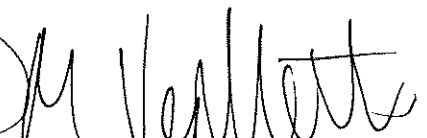
Balance Sheet as at 31 March 2014

| | Notes | 31 March 2014 | | 31 March 2013 | |
|-------------------------------------------------------|-------|----------------|----------------|----------------|----------------|
| | | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Tangible fixed assets | 11 | | 18,480 | | - |
| Current assets | | | | | |
| Debtors | 12 | 12,534 | | 6,197 | |
| Cash at bank and In hand | 13 | <u>103,444</u> | | <u>108,948</u> | |
| | | 115,978 | | 115,145 | |
| Creditors: amounts falling due within one year | 14 | <u>28,682</u> | | <u>11,107</u> | |
| Net current assets | | | 87,296 | | 104,038 |
| Net assets | | | <u>105,776</u> | | <u>104,038</u> |
| Funds | | | | | |
| General funds | | 39,843 | | 80,342 | |
| Designated funds | 15 | <u>18,480</u> | | - | |
| Total unrestricted funds | | | 58,323 | | 80,342 |
| Restricted funds | 16 | | 47,453 | | 23,696 |
| Total funds | 17 | | <u>105,776</u> | | <u>104,038</u> |

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved by the trustees on 2 September 2014 and signed on their behalf by:


James Watson - O'Neill - Chair
Trustee


Mathieu Veillette - Treasurer
Trustee

The notes on pages 13 to 18 form part of these accounts.

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Accounting Policies

for the year ended 31 March 2014

1 Accounting policies

Accounting Convention

The financial statements have been prepared under the historical cost convention and in

- a) the Financial Reporting Standard for Smaller Entities (effective April 2008);
- b) the recommendations of the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2005), published in March 2005.
- c) the Companies Act 2006.

Incoming Resources

Incoming resources are the amounts derived from the provision of charitable services, the receipt of gifts, subscriptions and grants falling within the charity's ordinary activities and include irrecoverable VAT.

Restricted Funds

Restricted funds are to be used for specified purposes as laid down by the funder. Direct and support expenditure which meets these criteria are identified to the fund together with a fair allocation of other costs.

Unrestricted Funds

Unrestricted funds are funds received which have no restrictions placed on their use and are available as general funds.

Designated Funds

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Revenue grants

Revenue grants are credited to incoming resources on the earlier of when they are received or when they are due. If they relate to a specified future period they are deferred.

Allocation of costs

Costs are allocated directly to projects where they can be identified as relating solely to that project. Other costs are allocated between the funds based on staff time spent on the fund activities or other appropriate criteria.

Governance costs

These are costs associated with the governance arrangements of the charity which relate to the general running of the charity as opposed to those costs associated with fundraising or charitable activity.

Tangible Fixed Assets

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|---------------------------------|---------------|
| Premises improvements | - 33% on cost |
| Computer equipment | - 33% on cost |
| Furniture, fixtures & equipment | - 25% on cost |

Items of equipment are only capitalised where the purchase price exceeds £500.

2 Incoming resources

The incoming resources and surplus are attributable to the principal activities of the charity.

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Notes to the Accounts

for the year ended 31 March 2014

| | | |
|----------------------------------------------------------|-------------------|-------------------|
| 3 Net incoming resources | 2014 | 2013 |
| <i>Net incoming resources are stated after charging:</i> | £ | £ |
| Auditors fees - Alison Ward Accountants | 120 | 1,740 |
| Auditors fees - Armstrong & Co | 3,000 | - |
| Depreciation - owned assets | 2,012 | - |
| | <u> </u> | <u> </u> |
| Trustees' emoluments | <u> </u> | <u> </u> |

Emoluments include salaries, fees, bonuses, expense allowances and estimated non-cash benefits receivable. All trustees serve in a voluntary capacity and do not receive payment for their services.

APB Ethical Standard - Provisions available for small entities

In common with many other charities of our size and nature we use our auditors to assist with the preparation of the financial statements and to provide advice relating to statutory and regulatory compliance.

| | | | | |
|----------------------------|---------------------|-------------------|--------------|---------------|
| 4 Voluntary Income | Unrestricted | Restricted | 2014 | 2013 |
| | £ | £ | Total | Total |
| | | | £ | £ |
| Tudor Trust | - | - | - | 20,000 |
| Male Victims Special Funds | - | - | - | 10,000 |
| Raynes Foundation | 5,000 | - | 5,000 | - |
| Gifts and donations | 4,192 | - | 4,192 | 7,684 |
| | <u>9,192</u> | <u> </u> | <u>9,192</u> | <u>37,684</u> |

| | | | | |
|----------------------------|---------------------|-------------------|-------------|-------------|
| 5 Investment Income | Unrestricted | Restricted | 2014 | 2013 |
| | £ | £ | Total | Total |
| | | | £ | £ |
| Bank interest receivable | 153 | - | 153 | 153 |
| | <u>153</u> | <u> </u> | <u>153</u> | <u>153</u> |

| | | | | |
|--------------------------------------------------------|---------------------|-------------------|----------------|----------------|
| 6 Incoming resources from charitable activities | Unrestricted | Restricted | 2014 | 2013 |
| | £ | £ | Total | Total |
| | | | £ | £ |
| Big Lottery Fund | - | 103,727 | 103,727 | 98,564 |
| Home Office (Victims Fund) | - | 65,333 | 65,333 | 64,026 |
| Lloyds TSB Foundation | - | 15,650 | 15,650 | - |
| Trust for London | - | 9,250 | 9,250 | - |
| Zurich Community Trust | - | 2,000 | 2,000 | - |
| Counselling fees | 26,637 | - | 26,637 | 21,275 |
| Training and consultancy | 2,375 | - | 2,375 | 3,793 |
| Room hire | 418 | - | 418 | 1,800 |
| NOLT | 270 | - | 270 | - |
| Conference and other income | 1,033 | - | 1,033 | 1,365 |
| | <u>30,733</u> | <u>195,960</u> | <u>226,693</u> | <u>190,823</u> |

| | | | | |
|-----------------------------------------------|---------------------|-------------------|--------------|--------------|
| 7 Costs of generating voluntary income | Unrestricted | Restricted | 2014 | 2013 |
| | £ | £ | Total | Total |
| | | | £ | £ |
| Consultancy | - | 1,980 | 1,980 | - |
| Fundraising costs | 216 | - | 216 | - |
| Promotion & publicity | - | 1,528 | 1,528 | 2,629 |
| | <u>216</u> | <u>3,508</u> | <u>3,724</u> | <u>2,629</u> |

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Notes to the Accounts

for the year ended 31 March 2014

| 8 Charitable activities | Unrestricted | Restricted | 2014 | 2013 |
|-------------------------|---------------|----------------|----------------|----------------|
| | £ | £ | Total | Total |
| Staff salaries | 33,761 | 67,334 | 101,095 | 98,676 |
| Other staff costs | 4,391 | 5,564 | 9,955 | 5,039 |
| Counsellors fees | - | 48,388 | 48,388 | 49,105 |
| Assessment Fee | - | 8,410 | 8,410 | 6,525 |
| Senior Helpliners fee | - | 6,573 | 6,573 | - |
| External training | 125 | 2,679 | 2,804 | - |
| Group therapy | - | 2,880 | 2,880 | - |
| Supportive workshop | - | 762 | 762 | - |
| Room Hire cost | - | 405 | 405 | - |
| CPD | - | 1,450 | 1,450 | - |
| Membership | - | 731 | 731 | - |
| Conference | - | - | - | 2,714 |
| Office costs | 15,731 | 6,967 | 22,698 | 7,521 |
| Website | 144 | - | 144 | 1,157 |
| Other costs | - | - | - | 6,113 |
| Premises costs | 3,577 | 15,227 | 18,804 | 22,827 |
| | <u>57,729</u> | <u>167,370</u> | <u>225,099</u> | <u>199,677</u> |

| 9 Governance costs | Unrestricted | Restricted | 2014 | 2013 |
|----------------------|--------------|--------------|--------------|--------------|
| | £ | £ | Total | Total |
| Legal & professional | 408 | 1,325 | 1,733 | 14 |
| Trustee expenses | 210 | - | 210 | - |
| AGM costs | 414 | - | 414 | 100 |
| Audit fees | 3,120 | - | 3,120 | 1,740 |
| | <u>4,152</u> | <u>1,325</u> | <u>5,477</u> | <u>1,854</u> |

| 10 Staff costs | 2014 | 2013 |
|-----------------------|----------------|---------------|
| | £ | £ |
| Staff salaries | 91,634 | 89,434 |
| Staff social security | 9,461 | 9,242 |
| | <u>101,095</u> | <u>98,676</u> |

Average number of employees during the year was:

3 3

No remuneration was paid to any Trustee or their associates for services as a trustee during the year ended 31 March 2014 nor to Employees paid in excess of £60,000 during the current year and previous year:

None None

Survivors (UK)

(A Charly Company Limited by Guarantee, company number 3792760)

Notes to the Accounts for the year ended 31 March 2014

| 11 Tangible fixed assets | Premises improvements £ | Computer equipment £ | Furniture, fixtures & equipment £ | Total £ |
|--------------------------|-------------------------------|----------------------------|--------------------------------------------|---------------|
| Cost | | | | |
| As at 1 April 2013 | - | 15,293 | 12,295 | 27,588 |
| Additions | 18,387 | 2,105 | - | 20,492 |
| As at 31 March 2014 | <u>18,387</u> | <u>17,398</u> | <u>12,295</u> | <u>48,080</u> |
| Depreciation | | | | |
| As at 1 April 2013 | - | 15,293 | 12,295 | 27,588 |
| Charge for the year | 1,776 | 236 | - | 2,012 |
| As at 31 March 2014 | <u>1,776</u> | <u>15,529</u> | <u>12,295</u> | <u>29,600</u> |
| Net book value | | | | |
| As at 31 March 2014 | <u>18,611</u> | <u>1,869</u> | <u>-</u> | <u>18,480</u> |
| As at 31 March 2013 | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> |

| 12 Debtors: amounts falling due within one year | 2014 £ | 2013 £ |
|-------------------------------------------------|---------------|--------------|
| Accounts receivable | 4,050 | - |
| Other debtors | - | 2,169 |
| Premises deposit | 3,149 | 3,167 |
| Prepayments | 5,335 | 861 |
| | <u>12,534</u> | <u>6,197</u> |

| 13 Bank and cash in hand | 2014 £ | 2013 £ |
|--------------------------|----------------|----------------|
| Core bank account | 5,041 | 5,039 |
| Current account | 3,043 | 3,043 |
| Unity account | 95,112 | 100,786 |
| Petty cash | 248 | 100 |
| | <u>103,444</u> | <u>108,948</u> |

| 14 Creditors: amounts falling due within one year | 2014 £ | 2013 £ |
|---------------------------------------------------|---------------|---------------|
| Accounts payable | 19,871 | 6,640 |
| Credit card | 485 | 87 |
| Payroll taxes | 2,628 | 2,507 |
| Accruals | 5,698 | 1,873 |
| | <u>28,682</u> | <u>11,107</u> |

| 15 Designated funds | Opening balance £ | Resources arising £ | Resources utilised £ | Closing balance £ |
|---------------------|-------------------------|---------------------------|----------------------------|-------------------------|
| Fixed asset fund | - | 18,480 | - | 18,480 |
| | <u>-</u> | <u>18,480</u> | <u>-</u> | <u>18,480</u> |

Fixed asset fund

The purpose of this fund is to show the amount of unrestricted reserves that have been spent on the purchase of fixed assets. Because this expenditure is of a capital nature it is not included in the Statement of Financial Activities and the unrestricted funds balance is therefore enhanced by this amount. The true unfettered free reserves exclude the Fixed Asset Designated Fund and are shown separately on the Balance Sheet (page 12).

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Notes to the Accounts

for the year ended 31 March 2014

| | Opening balance | Incoming resources | Resources expended | Transfers & adjustments | Closing balance |
|---------------------------------------------|-----------------|--------------------|--------------------|-------------------------|-----------------|
| | £ | £ | £ | £ | £ |
| 16 Restricted funds | | | | | |
| Big Lottery Fund | 17,818 | 103,727 | 102,952 | - | 18,593 |
| Lloyds TSB Foundation | - | 15,650 | 4,724 | - | 10,926 |
| Trust for London | - | 9,250 | 6,776 | - | 2,474 |
| Tudor Trust | 5,152 | - | - | - | 5,152 |
| Ministry of Justice Victim and Witness Fund | 725 | 65,333 | 55,767 | - | 10,292 |
| Zurich Community Trust | - | 2,000 | 1,980 | - | 20 |
| | <u>23,696</u> | <u>195,960</u> | <u>172,203</u> | <u>-</u> | <u>47,453</u> |

Restricted funds (continued)

Projects financed by restricted funds are supported by unrestricted funding where necessary. This occurs where the funding is in arrears or the incidence of expenditure on the project occurs disproportionately at the beginning of the project compared to the income flows. Where restricted projects end the year with a deficit, this is met by after year-end restricted income or transfers from unrestricted funds.

| | |
|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Big Lottery Fund | This is a 5 year grant ending 30/04/2015 supporting the clinical services of the organisation including salary of the Clinical Services Manager. |
| Lloyds TSB Foundation | This is a 2 year grant supporting the costs of the full time administrator. |
| Trust for London | Trust for London have granted a 3 year amount supporting part of the salary of the Business Development Director and costs of campaigning and awareness raising work. |
| Tudor Trust | Fund to support the salary of the Business Development Manager. |
| Ministry of Justice Victim and Witness Fund | This is a 3 year grant (ended 31/03/2014) supporting the clinical work of the organisation. |
| Zurich Community Trust | This was a single one off grant to pay for a consultation around our helpline services. |

| | General funds | Designated funds | Restricted funds | Endowment funds | Total |
|--------------------------------------------|---------------|------------------|------------------|-----------------|----------------|
| | £ | £ | £ | £ | £ |
| 17 Net assets attributable to funds | | | | | |
| Tangible fixed assets | - | 18,480 | - | - | 18,480 |
| Current assets | 46,023 | - | 69,955 | - | 115,978 |
| Current liabilities | (6,180) | - | (22,502) | - | (28,682) |
| Net assets represented by funds | <u>39,843</u> | <u>18,480</u> | <u>47,453</u> | <u>-</u> | <u>105,776</u> |

18 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

19 Post balance sheet events

There were no significant post balance sheet events.

20 Other financial commitments

Operating lease commitments due within 12 months

At 31 March 2014, the company had annual commitments for land and buildings under a non-cancellable operating lease as detailed below:

| | 2014 | 2013 |
|----------------------------|---------------|----------|
| | £ | £ |
| Between two and five years | 15,116 | - |
| | <u>15,116</u> | <u>-</u> |

21 Transactions with trustees

There were no material transactions with the trustees during the year.

22 Contingent liabilities

Survivors (UK)

(A Charity Company Limited by Guarantee, company number 3792760)

Notes to the Accounts for the year ended 31 March 2014

The charity had no material contingent liabilities at 31 March 2014 nor at 31 March 2013.

23 Related parties

There were no disclosable related party transactions during the year.

24 Gifts in kind and volunteers

During the year the charity benefited from unpaid work performed by volunteers.

25 Major funders

| <i>Funder</i> | <i>Project Name</i> | | |
|----------------------------|---------------------------------------------------------|---|---------|
| Big Lottery Fund | <i>Male Survivors of Sexual Assault Support Project</i> | £ | 103,727 |
| Home Office (Victims Fund) | <i>Victim and Witness Fund</i> | £ | 65,333 |
| | | | <hr/> |

Big Lottery Fund (also known as BIG) is a non-departmental public body responsible for distributing funds raised by the National Lottery for "good causes". It is sponsored by the Cabinet Office. Survivors(UK) receives money in the form of a five year restricted fund grant from BIG supporting the clinical services of the organisation including salary of the Clinical Services Manager.

26 Company status

The company is limited by guarantee and has no share capital. The guarantors liability in the event the company is wound up is restricted to a maximum of £1 each.