

# SURVIVORS **UK**



## FINANCE LEAD TRUSTEE RECRUITMENT PACK

"I am so grateful that Survivors ISVA service could support me to be a court witness. It was a harrowing assault and the organisation where I was assaulted failed me terribly, but the defendant was found guilty and I successfully sued the organisation. **With the support of Survivors I can be proud that I got justice.**"

"I kept my abuse secret for 35 years and when I contacted SurvivorsUK the burden had become unbearable. There's been an improvement in my work. I did an evening course at college and I am **more aware of what happened to me** and the scars the abuse have left me."

"The level of confusion that being assaulted causes lasts long after the act Things don't just carry on,they can't. You try to carry on, but you are so confused you become lost. The ISVA service offered by Survivors helped me make my own decisions, this enabled me to learn to trust myself and accept things, particularly the disappointment and repeated failure of statutory services and the associated anger that creates. If I had not have had the help I'd still be waking up sweating, failing to fall asleep again, going to work like a robot, no justice was done for me, but **Survivors made sure he didn't steal my whole life.**"

# Welcome

Thank you for your interest in becoming a trustee of Survivors UK. The quotes you have just read are from some of the men, boys and non-binary people who we support through our services every year.

Everyone who experiences sexual violence or abuse should have the support to speak out, seek justice and rebuild their lives. We've been working for over 35 years to make sure that survivors and victims who aren't always prioritised have a place to turn to.

Now is a great time to join the board. The organisation is currently reviewing our strategy and our new trustee will help to shape our work and plans for the future. SurvivorsUK is a well respected and financially stable charity delivering high quality, in-demand services to our beneficiaries.

We are looking to recruit a new trustee that will act as financial lead within the board. This is an important role within our governance and leadership and we are looking for an experienced person with passion, professionalism and commitment to help ensure we steward the charity's resources appropriately and with due care.

This pack is designed to give you information about the organisation and what we are looking for in our new financial lead trustee. If you would like to find out more about the role and Survivors UK's work please contact our CEO, Gary Williams on [gary.williams@survivorsuk.org](mailto:gary.williams@survivorsuk.org) to arrange an informal conversation. You can also find out more about the charity on our website: <https://www.survivorsuk.org>

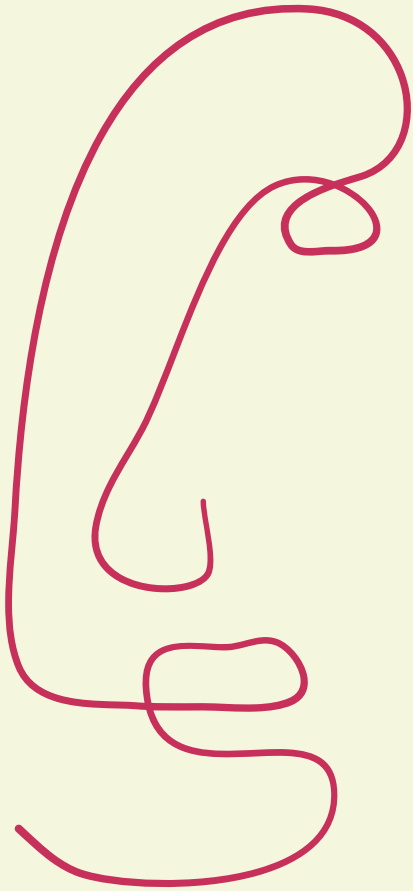
# Our Vision

A society that acknowledges, supports, and advocates for men, boys and non-binary people who have been affected by sexual violence.

# Our Mission

We work relentlessly to ensure every man, boy and non-binary person in the UK has access to the support they need to navigate the impact of sexual violence and begin their journey of recovery.

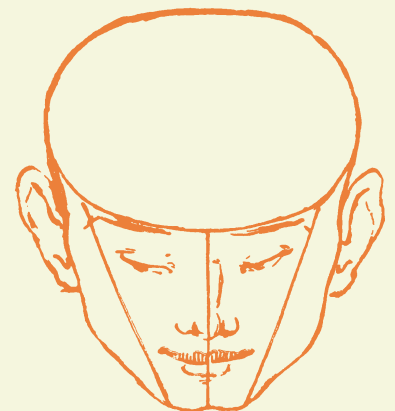
# Our Services



Our offer to our beneficiaries recognises the unique needs and capabilities of every survivor.

Survivors UK currently offers:

- Training and workshops
- Self-help and resources
- Outreach and engagement
- Helpline and webchat
- Group work
- Drop-in
- Counselling
- Specialist clinics
- Independent sexual violence advocacy



# Your Role

## Specific responsibilities of the Finance Lead Trustee

The Finance Lead Trustee has all of the responsibilities of an individual Trustee listed below, plus the following additional responsibilities:

- Regularly liaising with the CEO and Accountant to keep informed about the charity's financial position and outlook.
- Leading the Board in its duty to ensure that appropriate accounting procedures and controls are in place, proper accounting records are kept, financial resources are properly controlled and the charity is in line with legal and regulatory requirements.
- Reviewing and raising matters relating to management accounts, financial viability and 'going-concern' to the wider board's attention.
- Providing coaching and support to other trustees with limited financial experience.

## Main responsibilities of all Survivors UK Trustees

- To set and maintain vision, mission and values.
- To ensure that SurvivorsUK complies at all times with its governing document, charity law, company law and any other relevant legislation or regulations.
- To ensure that SurvivorsUK pursues its objectives as defined in its governing document.
- To maintain proper financial control and ensure that SurvivorsUK applies its resources exclusively in pursuance of its objectives.
- To develop strategy and provide strategic leadership, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets.
- To ensure accountability.
- To support the operational management of the organisation.
- To develop and monitor the implementation of internal policies.
- To ensure that risk is assessed and managed effectively.
- To safeguard the good name and values of SurvivorsUK.
- To maintain effective Board performance and ensure the effective and efficient administration of the charity including funding, insurance and premises.
- To promote SurvivorsUK and act in the best interests of the charity, never in the interests of yourself or another organisation.

# Person specification



## Knowledge and experience

- Professionally recognised financial qualification.
- Ideally, knowledge and understanding of charity finance and accounting.
- Strong record of professional achievement in their field.
- Experience of developing and delivering effective strategies and plans.
- Ideally, previous experience as Trustee or Non-Executive Director.
- Understanding of Trustees' legal duties and responsibilities.
- Risk management experience, ideally at board level.

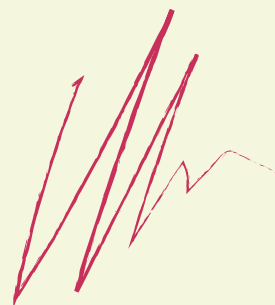


## Skills and abilities

- Skills to analyse proposals and examine their financial consequences.
- Able to distil complex information.
- Highly effective communication and interpersonal skills.
- Able to galvanise external relationships and build support for SurvivorsUK.
- Strong ambassadorial and influencing skills - inspires trust and confidence quickly.

## Personal style and behaviour

- Independent, strategic and creative thinker.
- Driven and self-managing with sharp commercial acumen.
- Collaborative team player.
- Sound judgement and political sense.
- Committed to the values and missions of SurvivorsUK, leads by example in upholding these values and demonstrates the utmost integrity.



## Additional duties

In addition to the above, each Trustee should use any specific skills, knowledge or experience they have to help the Board reach sound decisions. These may involve scrutinising Board and Committee papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives and other issues in which the trustee has special expertise.

A Trustee is required to act reasonably and prudently in all matters relating to SurvivorsUK and must always bear the interest of the charity in mind.



# Terms of Appointment



## Remuneration

The role of Trustee is unremunerated.

## Time Commitment

Usually there are six Board meetings per year. In addition, Trustees are expected to be part of a Board sub-committee.

Board meetings are generally held in the evening.

Trustees are also expected to attend occasional training and public or private events, e.g. supporter/fundraising events, strategic away days etc.

## Location of meetings

Online and/or in-person at our offices in Hackney Wick, London.

## Expenses

Reasonable out of pocket travel expenses will be reimbursed.

## Terms

Trustees will serve an initial three-year term.



# How to Apply



To express an interest in the role and to be considered, please submit the following:

- An up-to-date CV.
- A supporting statement that addresses the criteria above and outlines your motivation for applying.
- An equal opportunities monitoring form.

Completed expressions of interest should be submitted to our CEO, Gary Williams:  
[gary.williams@survivorsuk.org](mailto:gary.williams@survivorsuk.org)