

Job Title: Young Persons/Child Prison Counsellor

Salary: £ 35,700 per annum pro rata (actual £20,400)

Reporting to: Senior Counsellor

Hours: 20 hours per week

Location: HMP Feltham, London

Contract: 2 Year contract

Closing date: 9th May

Interview date: 19th, 20th and 22nd May

SurvivorsUK is committed to continually developing our practice as an equal opportunity's employer.

We strongly encourage the applications of people from structurally oppressed communities, and those who share some of the identities of our service users. In particular, our organisation will benefit from increasing the representation of BAM (Black, Asian and Mixed Heritage) people, trans* and non-binary people, and men in our staff teams.

CONTEXT

An estimated 12,000 men are raped every year and 76,000 sexually abused or assaulted. Yet just 4% of men will tell someone. Of those who do, it takes on average 26 years to do so.

SurvivorsUK provides specialist support to men and boys, trans* people, and non-binary people who have been raped, sexually assaulted or abused. Our aim is to help any man, boy, trans person, or gender non-conforming person, to have the confidence to tell someone what's happened to them, and to know that it's OK to seek help. When they do, we want to ensure they have access to the right support so they can deal with the impact of their experiences of criminal harm.

Sexual violence in prisons has long been ignored, leaving men without adequate support. Over the past year we have been part of a committee with HM Prison Service, Metropolitan Police and NHS England to create a Service on responding to serious sexual assaults within prisons in London. We want raise awareness amongst prison staff of the appropriate responses to sexual violence and gather information about the needs of male survivors in prison to inform future service provision.

We provide emotional support, information and signposting to survivors and anyone worried about someone they know, through a national website and webchat service (open

till 8pm most evenings). Last year, 2,600 people contacted us via our webchat services and social media.

In London, we are the only organisation providing specialist services for men and boys, including individual counselling and therapeutic groupwork, available till 9pm six days a week. Across London, we provide the capital's only Independent Sexual Advisor (ISVA) Service that helps men and boys through the criminal justice system.

Purpose of the role

- Partnership building and Improve understanding of sexual violence and male survivors amongst London prisons staff.
- Support prisons in understanding of the prevalence and need of male survivors in London prisons
- Gather evidence for further services to be modeled.
- Spend three days a week providing support to prisoners in HMP Feltham young offenders prison.
- Provide counselling to prisoners, therapy and practical support interventions to men, boys, non-binary and trans people who have been raped, sexually abused or assaulted with high levels of need and who are most vulnerable

Responsibilities

Support and Advocacy

1. Provide therapeutic empathetic support to clients, signpost prisoners to our other services including ISVA, counselling, groupwork and helpline if they are leaving prison and need support. Or our ISVA support and written support can be accessed in prison.
2. Undertake and regularly review risk and needs assessment to ensure a survivor's safety and wellbeing;
3. Develop a support plan, in conjunction with the survivor, to address their individual needs before signposting
4. Ensure that the safety of survivors and children is paramount by working within local safeguarding policies, procedures and protocols at all times.

Case Management and Monitoring

11. Maintain accurate and confidential records of all work undertaken in keeping with the standards of the role and organisational policies and procedures;

- 12. Attend and make effective use of line management and clinical supervision;
- 13. Complete monitoring and evaluation information for all clients in line with funding expectations and organisational policies and procedures;
- 14. Ensure that the survivor understands the limits of the service and signpost/refer to services for ongoing support if required;
- 15. Provide statistical information when required.

Partnership Working

- 17. Develop and maintain good working relationships with key partners and outside agencies;
- 18. Engage with Local prisons, colleagues and specialist agencies to share learning and best practice.

General Responsibilities

- 20. To operate within the general and corporate responsibilities of SurvivorsUK;
- 21. To fully engage with professional development activities and expectations as required by your organisation;
- 22. To carry out other duties appropriate to the post as required by your organisation and line manager.

Whilst every endeavor has been made to outline the duties and responsibilities of the post, these duties are not exhaustive

Person Specification

Qualifications & Experience	Experience of direct working with survivors of sexual violence.
	Experience of working within a prison setting.
	At least 2-years' experience of working with highly vulnerable clients in a counselling and/or support service.

	Holder of, or working towards BACP, UKCP or BABCP accreditation and a working with young people/ Children qualifications.
	Experience of risk assessment & management and safety planning
	Experience of multi-agency partnership working
	Experience of managing a busy caseload, working under pressure and prioritizing workload
Knowledge	A clear understanding of the impact of sexual violence on survivors and society
	A clear understanding of the barriers men from diverse communities face in disclosing sexual violence and accessing support
	Working knowledge of policy, legislation and services relevant to survivors of sexual violence, including the criminal justice system.
	Working knowledge of safeguarding legislation and practice.
Skills	Ability to form good working relationships and maintain professional boundaries with survivors in crisis
	Ability to communicate sensitively with survivors from a range of backgrounds who may be in distress
	Ability to communicate and maintain relationships with a wide range of voluntary and statutory agencies
	Excellent written and verbal communication skills
	Good organizational and ICT skills (including use of databases to record work)
Attitude	A commitment to the values, ethos and mission of SurvivorsUK
	A commitment to delivering meaningful interventions and fostering innovation in working practice
	A flexible approach to your work, including limited evening and weekend work as required by the role

	Ability and willingness to travel within pan-London boroughs
	A commitment to developing your own learning and professional development